

## GREATER MANCHESTER POLICE, FIRE AND CRIME PANEL

**DATE:** Thursday, 26th January, 2023

**TIME:** 3.00 pm – 5:00pm

**VENUE:** Manchester City Council Chamber, Level 2, Town Hall  
Extension, Mount Street, M2 5DB

### AGENDA

- 1. Welcome and Apologies**
- 2. Declarations of Interest** 1 - 2  
To receive declarations of interest in any item for discussion at the meeting. A blank form for declaring interests has been circulated with the agenda; please ensure that this is returned to the Governance & Scrutiny Officer at the start of the meeting.
- 3. Minutes of Meeting of 10th November 2022** 3 - 14  
Members are asked to consider the minutes arising from the Panel Meeting of 10<sup>th</sup> November 2022 as a true and correct record.
- 4. Minutes of Meeting of 5th December 2022** 15 - 20  
Members are asked to consider the minutes arising from the Panel Meeting of 5<sup>th</sup> December 2022 as a true and correct record.
- 5. GM Mayor's Precept Proposals (To Follow)**  
A report of Mayor Andy Burnham.

<b>BOLTON</b>	<b>MANCHESTER</b>	<b>ROCHDALE</b>	<b>STOCKPORT</b>	<b>TRAFFORD</b>
<b>BURY</b>	<b>OLDHAM</b>	<b>SALFORD</b>	<b>TAMESIDE</b>	<b>WIGAN</b>

6. **Fire Budget (To Follow)**  
A report of Mayor Andy Burnham.
7. **GMP Performance Update (To Follow)**  
A report of Chief Superintendent Richard McNamara.
8. **GMFRS Mid-Year Performance Update** 21 - 68  
A report of Deputy CFO Ben Norman.
9. **GMFRS Core Plans and Strategies Animation** 69 - 72  
A report of Deputy CFO Ben Norman.
10. **Deputy Mayor Decision Notices in the period November 2022 to January 2023 (For Information)** 73 - 92  
A report of Kate Green – Deputy Mayor for Police, Crime, Criminal Justice and Fire
11. **Date of Next Meeting**  
To advise Members that the next meeting will take place on Thursday 23<sup>rd</sup> March at 10:30am.

For copies of papers and further information on this meeting please refer to the website

[www.greatermanchester-ca.gov.uk](http://www.greatermanchester-ca.gov.uk). Alternatively, contact the following

Governance & Scrutiny Officer: Lee Teasdale

✉ Lee.Teasdale@greatermanchester-ca.gov.uk

This agenda was issued on 18<sup>th</sup> January 2023 on behalf of Julie Connor, Secretary to the Greater Manchester Combined Authority, Broadhurst House, 56 Oxford Street, Manchester M1 6EU



## DECLARATIONS OF INTEREST

**18 January 2023**

(To be completed as necessary by all board members and advisors)

Name: .....

Minute Ref / Item No	Nature of Interest

**COMPLETE THIS FORM IF YOU HAVE AN INTEREST IN ANY PARTICULAR ITEM ON THIS AGENDA (SEE GUIDANCE OVERLEAF).**

**ANY COMPLETED FORMS SHOULD THEN BE HANDED IN TO LEE TEASDALE AT THE START OF THE MEETING**

## GUIDANCE ON DECLARATION OF INTERESTS (AS PER DRAFT TERMS OF REFERENCE)

1. Subject to point 3) below, members (and advisors) must declare any interests (on the form provided), either at the **start of the meeting or as soon as any potential interest in an agenda item becomes apparent** during the course of the meeting.
2. Members must declare their interest when the business being discussed specifically relates to
  - Their business
  - Any body of which they are a member
  - Any person or body who:-
    - Employs them
    - Makes payments to them
    - Has a contractual relationship with them
  - Any land or property in which they have an interest

This also applies to any close member of their family or person with whom they have a close relationship.

3. For the purposes of the above:
  - An interest of which a member has no knowledge and of which it is unreasonable to expect him or her to have knowledge shall not be treated as an interest of his or hers.
  - In relation to a non-pecuniary interest, a general notice given to the LEP that a member is to be regarded as having an interest, of the nature and the extent specified in the notice, in any transaction or arrangement in which a specified person or class of persons is interested shall be deemed to be a disclosure that the member has an interest in and such transaction of the nature and extent so specified.
4. Members (and advisors) with a declared interest in an item of business would usually be required to leave the room. **BUT** the board may want such an individual to contribute their knowledge and experience to the discussion despite the interest so declared. If this is the case the affected member can remain in the room - functioning as a resource that can be drawn upon to assist the board in their deliberations. The affected member should then withdraw when the decision on the matter is being taken and must withdraw at the decision-making stage if the member has a pecuniary interest unless otherwise determined by the Chair of the meeting. In the absence of the Chair or where an item of business relates to the Chair or an interest of the Chair, the meeting shall be chaired by a nominated Vice Chair if there is any or by a member selected by the meeting for that purpose.

# Agenda Item 3

## GREATER MANCHESTER POLICE, FIRE AND CRIME PANEL MINUTES OF A MEETING HELD ON 10 NOVEMBER 2022 IN FRIENDS MEETING HOUSE, MANCHESTER

### PRESENT:

Councillor Janet Emsley	Rochdale Council (Chair)
Councillor Kevin Anderson	Wigan Council
Councillor Russell Bernstein	Bury Council
Councillor Laura Boyle	Tameside Council
Councillor Becky Chambers	Manchester City Council
Councillor Vimal Choksi	Tameside Council
Councillor Richard Gold	Bury Council
Councillor Tom Morrison	Stockport Council
Councillor Luthfur Rahman	Manchester City Council
Councillor Steve Williams	Oldham Council (Vice-Chair)
Majid Hussain	Independent Member

### Also in attendance:

Baroness Beverley Hughes	GM Deputy Mayor
Ch. Supt. Rick Jackson	GMP
Deputy CFO Ben Norman	GMFRS
Assistant CFO Leon Parkes	GMFRS
DCC Terry Woods	GMP

### Officers Present:

Neil Evans	Assistant Director, Police, Crime, Criminal Justice & Fire, GMCA
Mallika Mandal	Assistant Director, Peoples Services, GMCA
Jeanette Staley	Head of Community Safety, Resilience & Neighbourhoods, Salford CC
Lee Teasdale	Senior Governance & Scrutiny Officer, Governance and Scrutiny, GMCA
Gwynne Williams	Deputy Monitoring Officer, GMCA
Steve Wilson	Treasurer, GMCA

Apologies were received from Councillor David Lancaster (Salford), Councillor Dylan Butt (Trafford) and Councillor Rabiya Jiva (Bolton).

The Chair opened the meeting by addressing the announcement that Deputy Mayor Baroness Beverley Hughes was to step down from the role of Deputy Mayor for Policing & Crime. On behalf of the Panel, the Chair expressed gratitude to the Deputy Mayor for her tireless work over the past five years. It has been a time of great transformation for the region, not least of which has been the taking on of further responsibilities in overseeing the work of GMFRS. The recent removal from special measures of both GMP and GMFRS, has been, in addition to the fantastic work of the staff involved, a testament to Baroness Hughes' determination in ensuring that no stone was left unturned in providing the best possible value services for the residents of Greater Manchester. The Panel noted the GM Mayor's proposed nomination for the role of Deputy Mayor, and that Baroness Hughes would remain in post during a transitional period.

Members were advised that a special meeting of the Panel would be convened in due course, at which the Panel would be informed of the proposals around the transition period and the Panel would have the opportunity to consider the nomination as appropriate.

Baroness Hughes thanked panel members for the kind messages that had been received since her announcement and looked forward to continuing to work with them during the transitional period.

The Chair thanked officers from GMFRS for hosting an event for panel members at the GMFRS Bury Fire Training Centre on 7<sup>th</sup> October.

Members were reminded that since the last meeting of the Panel, GMP had been removed from special measures by HMICFRS on Friday 28<sup>th</sup> October.

The Chair advised panel members that following the meeting she would be attending the Police, Fire & Crime Annual Conference at Warwick University.

**RESOLVED/-**

1. That the apologies be noted.
2. That the Chair's announcements be received.

**PFCP/64/22            DECLARATIONS OF INTEREST**

There were none.

**PFCP/65/22            MINUTES OF THE MEETING OF 20<sup>th</sup> SEPTEMBER 2022**

**RESOLVED/-**

1. That Members agree the minutes of 20<sup>th</sup> September 2022 as a true and correct record of the meeting.

**PFCP/66/22            OFSTED FIRE INSPECTION REPORT**

Mallicka Mandal (Assistant Director, Peoples Services, GMCA) introduced a report that updated the Panel on the outcomes from recent Ofsted Inspection of the Operational Firefighter Apprenticeship delivery at Greater Manchester Fire and Rescue Service, as part of the GMCA.

The inspection took place in July 2022. At the time of the inspection, 195 apprentices were studying operational firefighting at Level 3. The outcome following the inspection announced an overall 'good' rating – with 'outstanding' ratings in personal development and behaviour & attitudes, and 'good' ratings for quality of education and leadership & management. A high-level action plan had been put in place to address the good areas to ensure they were rated outstanding next time.

Three challenges had been set by Ofsted going forward. These were to improve the quality of training; undertake quality assurance of training on a more regular basis; and improving career guidance.

**Comments and Questions**

- Members welcomed the positive news on diversity of recruitment and would welcome future feedback on the work taking place with this part of the workforce on retention and progression within the service.
- Members asked around what internal checks and balances were in place outside of being monitored by Ofsted. It was advised that lots of rules and regulations were in place for training processes. For the last two years a self-assessment and quality improvement programme had been taking place, with regular update reports being delivered to the Deputy Mayor.
- Members enquired with the Chief Fire Officers about how they felt ahead of the Ofsted inspection taking place. Officers advised that whilst there may have been a little bit of natural apprehension – because of the solid action plan and the work that Mallicka and her team had delivered, there was a quiet confidence ahead of the visit, however it was still a pleasant surprise to receive some results within the ‘outstanding’ category. GMFRS had some exceptionally talented learners, with the calibre within the programme considered to be very high.
- The Deputy Mayor stated that it was important not to undersell the level of achievement that had been resulted from the inspection and expressed her public thanks to Mallicka’s team.
- The Chair stated that she would welcome confirmation of how many people were currently going through the apprenticeship scheme and would also welcome numbers of the fire cadet scheme now that it was back underway.

## **RESOLVED/-**

1. That the Panel notes the Ofsted report outcomes, including the areas highlighted as outstanding.
2. That the Panel notes the areas highlighted for improvement and the actions being taken to address these.
3. That thanks be expressed to the Peoples Services Team for their hard work in ensuring a very positive Ofsted outcome.
4. That numbers be fed back to the Panel on the number of people currently going through the Apprenticeship Scheme, and if available, the Fire Cadet Scheme.



Assistant CFO Leon Parkes (GMFRS) presented a report seeking the Panel's support to establish a **Greater Manchester Strategic Water Safety Partnership**. The Partnership would oversee a pan Greater Manchester response, for the prevention of drowning and other water related deaths.

National Water Safety Forum figures for 2021 identified 26 water related within the GM region, placing it within the top five county regions for this. In the same period, there had only been 11 deaths related to fire in the region. Given the seriousness of this, it was important to develop a pan-GM response, and that would be brought together via this Strategic Partnership.

The report laid out the level of challenge faced in the region. In an 18-month period covering all of 2021 and early 2022, there had been 336 water related incidents that required a response. The Partnership would look to develop a Greater Manchester Water Safety Strategy and would provide governance, oversight and strategic direction going forward.

The Partnership would look at best practice, coordinate campaigns, achieve greater impact in terms of economies of scale and improve the chances of securing grants.

It was recommended that a part-time permanent Chair role was established to oversee the Partnership, and that a co-ordinator role be created to undertake the day-to-day work and establish links with localities.

### **Comments and Questions**

- Members asked if figures were available establishing how many of these water incidents had happened on land under public control and how many on private land/property? It was advised that the locations were available for each incident, so the Partnership would be able to look at these figures and dig deeper into them to establish notable patterns and undertake work with the private sector accordingly.

- Members talked about training – given the level of response required in recent times, had this resulted in improved response capability? Officers confirmed that GMFRS was very much a ‘learning organisation’ and a full debrief followed on from every single incident. Members were provided with an example of an event in Salford Quays which had tragically resulted in a loss of life but had established some significant learning around the use of poles in searching for bodies. Work was also taking place with colleagues in Lancashire who had invested in an underwater drone.
- It was noted that the main groups affected were 17–24-year-old males. What was done around specific engagement with this cohort? Officers advised that this was a challenge that work was taking place to address, as this same cohort was also the most likely to be involved in road accidents. The adoption of modern comms tech such as TikTok was taking place, as this was being used by this age group nowadays as a primary means of information consumption. Focus Groups were also taking place with this cohort.
- Members asked if mapping exercises had taken place in relation to high-risk sites? It was confirmed that mapping took place related to high-risk sites. This mapping was particularly important in the summertime in terms of places young people were most likely to go swimming/bathing.
- Members noted that it was written into law that responders were not allowed to go underwater themselves – were there potential workarounds for this? It was advised that the Health and Safety Executive had a very clear mandate on what is reasonably foreseeable, and GMFRS did not have the operational capability to go subsurface. However, there had been discussion in terms of the feasibility of having scuba diving teams – but analysis at present, the cost in relation to response time did not pass the benefit analysis. This would continue to be discussed at regular intervals.
- Members asked if the different types of water sources for each incident could be established. It was advised that this information could be provided.
- Members asked about the possibility of lifeguards being on site at Salford Quays. It was advised that consideration had been given to lifeguards here, but to have lifeguards on-site would present an impression that the Quays was an acceptable and safe place to swim, when that was very much not the case and needed to be

discouraged as much as possible. However, there was a holistic multiagency action plan in place every summer for responding to incidents at the Quays. It was also highlighted that following the tragic incidents in recent years at the Quays – arrangements had been made for ROSPA (The Royal Society for the Prevention of Accidents) to undertake an independent review of this work.

- Members sought further detail on encouraging behaviour change by not having floatation devices/lifeguards on site. Was there a body of evidence to show that this worked? It was advised that a lot of work had taken place on this. National Fire Chiefs Council guidance accepted the inevitability that young people would congregate and consume alcohol in such areas on hot summer days but agreed that the most important message was to encourage people not to enter unregulated water in the first place, especially if you have consumed alcohol.
- Members referenced open water swimming events that took place at Salford Quays – did these not present a view that the Quays were safe to swim in? It was advised that these swimming events were heavily regulated and monitored with robust risk assessments taking place before the events commenced. The Quays was on an immense scale now, and it was incredibly difficult to stop people jumping into different parts of the quays on hot days. It was advised that the ROSPA review could be made available to members once completed.

## **RESOLVED/-**

1. That the Panel supports the implementation of a Greater Manchester Strategic Water Safety Partnership and the development of a Greater Manchester Water Safety Strategy and accompanying action plan.
2. That the Panel notes the proposal to establish a permanent part-time Chair for the Partnership, initially for a period of 12 months, to establish the partnership, develop the strategy and action plan and to establish local partnership links, supported by a full-time coordinator role.
3. That the Panel notes the Services intention to liaise with all GM Community Safety Partnerships to discuss options available to kick start the partnership proposal.
4. That statistics be provided to Members on the different types of water sources that each water related incident occurred in.

The Chair invited Neil Evans (Assistant Director, Police, Crime, Criminal Justice & Fire, GMCA) to introduce the latest Police & Crime Plan Priority 3 report and performance scorecard. Points highlighted included:

- In terms of reducing crime and anti-social behaviour, there had been a 60% increase in arrests in the time since September 2021. There were a number of elements related to this, such as more appropriate arrests in scenarios such as domestic abuse and rape; and increasing capacity around proactivity such as Operation AVRO.
- Attendance at residential burglaries had now hit 94%. This was very welcome as lower attendance at these in recent years had impacted public confidence in the police force.
- It was expected that the first stage of implementation around Neighbourhood Policing would take place in the new year. This would include a number of officers being ringfenced within localities.
- A tender had now gone out to recommission the Policing and Community Safety Survey, which last year had provided valuable insight into GM's communities.
- GMP were on track to double their roads policing unit. Speedwatch schemes were being developed with requests for interest being made within communities. ANPR cameras within the clean air zone were being utilised to help solve serious crime.
- Information was provided on the Retail Crime Steering Group. This was maturing well, and further information should be available for the next update report.
- Publication had now taken place on volume 2 of the Manchester Arena Enquiry. The information reported was painful, but it was important to say it was an excellent report, in that it made significant recommendations, that were already in the process of being implemented.
- The scorecard detailed the improvements that were being made in answering calls from the public on 999 and 101.

### **Comments and Questions**

- The Deputy Mayor thanked officers for their contributions and involvement with the publication of the second volume of the Enquiry Report. It was highlighted that the recommendations also involved the need for account at the national level as well. Things had moved on significantly since 2017, and a mapping exercise would take place to map the work already in place against the recommendations to provide self-assurance that they were being implemented fully and properly. There would need to be a visible body that oversaw these and provided the public with absolute confidence that the results of the enquiry were being addressed in full.
- The Deputy Mayor provided information on the launch of Operation Vulcan. This was a fantastic example of all services working together to tackle an embedded and enduring decades old problem with criminality in Cheetham Hill/Strangeways. This was being funded by monies reclaimed from the proceeds of crime.
- Members referenced burglary figures but noted that this did not yet appear to be transferring through into public confidence figures. It was enquired as to what the measures applied were now in establishing the priority level of a burglary call. It was also noted that on public confidence, the neighbourhood policing element would be crucial. It was advised that performance data on burglaries was now being monitored very carefully – all burglary victims were now 100% offered a visit (6% at present did not take this offer) – successes such as this needed to be a clear message to the public.
- Members noted on the quarterly scorecard that the overall number of 999 calls had reduced – was this a surprise? Officers felt that part of this could be that there was less failure to meet demand within the system now, and as GMP were more effective at answering calls, there was less volume in the system.

#### **RESOLVED/-**

1. That the Panel notes the contents of the summary of progress and the performance scorecard.

Steve Wilson (Treasurer, GMCA) introduced a report explaining the statutory duties of the Police and Crime Panel in relation to the setting of the police precept. The Mayor would bring the proposed precept to a meeting on 26<sup>th</sup> January, at which the Panel would have the opportunity to consider and accept or veto the proposal.

**RESOLVED/-**

1. That the statutory duties of the Police and Crime Panel in relation to the setting of the police precept be noted.
2. That the Panel notes the timetable for the setting of the 2023/24 police precept and requiring a meeting of panel before 31st January 2023

DCC Terry Woods and Ch. Supt. Rick Jackson (GMP) introduced a report updating the Panel on progress made by GMP against the actions set out by HMICFRS since being placed in special measures in December 2020.

The main news recently had been GMP's removal from HMICFRS's engagement process. This was an important milestone in the long-range plan for GMP to become rated as the best force in the country.

The engagement process had been intricate and involved significant accountability. Removal from this process is rightfully difficult as the confidence of HMICFRS in sustainability was a key factor. It was important to be clear that GMP did not now suddenly have a 'clean bill of health' and the letter received showed their was still a need to focus on improving the quality of investigations. Whilst GMP was now rightly investigating a lot more crime – the highest level of quality now needed to follow.

DCC Woods stated that it was important to thank the ground level staff at GMP, this was their achievement, the leadership simply put the right framework around them.

In terms of statistics. The incident volume this year had increased by over 50,000, despite 999 call levels being static. This reflected the changing nature in which people were now contacting GMP and reflected how it was a national leader in terms of its online offer.

In terms of sustainability going forward on call handling. An additional 53 members of staff were now being mentored in the control room and a further 63 on a course, and in January 2023 up to a further 64 members of staff will be joining the control room.

The GMP uplift programme was now in its third year. In summary, it was well on track to reach the target figure now. Huge numbers were coming through the application process – this included a notable number of officers from other forces applying to transfer to GMP and want to be part of its future.

### **Comments and Questions**

- The Deputy Mayor welcomed the strong partnership between the Mayor's office and GMP, which included the highest level of both challenge and support. Going forward it was agreed that the big next step was to see improvements in the quality of investigations. It was vital that the public felt that they had been treated appropriately and that they had confidence that the way in which the investigation proceeded that every possible line of enquiry would be pursued.
- Members asked if it was difficult to change officer behaviours throughout the process. DCC Woods stated that he firmly believed that policing was a vocation and that this remained the case. Regardless of views about police, fundamentally people were still joining the force because they wanted to help people. Therefore, the chief job of the leadership was to lay the groundwork to enable officers to live up to those fundamental views, reminding them why they had originally chosen to apply to the force.

### **RESOLVED/-**

1. That the Panel notes the report.

Cllr Steve Williams provided members with an update on his recent attendance at the LGA Fire Commission. He advised that there had been resistance against the incoming government legislation to restructure fire authorities to run along the lines of the PFCP in Greater Manchester. Cllr Williams emphasised the strength of the Panel in GM, and the power it now holds to hold both the police and the fire authority to account with detailed scrutiny. Following the meeting it was noted that the minutes stated that any future combining of police and fire authorities should use Greater Manchester as an appropriate model to follow.

**RESOLVED/-**

1. That the update be received.



# Agenda Item 4

## GREATER MANCHESTER POLICE, FIRE AND CRIME PANEL MINUTES OF A SPECIALLY CONVENED MEETING HELD ON 5 DECEMBER 2022 IN FRIENDS MEETING HOUSE, MANCHESTER

### PRESENT:

Councillor Janet Emsley	Rochdale Council (Chair)
Councillor Luthfur Rahman	Manchester City Council
Councillor Russell Bernstein	Bury Council
Councillor Dylan Butt	Trafford Council
Councillor Vimal Choksi	Tameside Council
Councillor Mike Freeman	Trafford Council
Councillor Richard Gold	Bury Council
Councillor David Lancaster	Salford Council
Councillor Tom Morrison	Stockport Council
Councillor Steve Williams	Oldham Council (Vice-Chair)
Angela Lawrence	Independent Member

### Also in attendance:

Andy Burnham	GM Mayor
Baroness Beverley Hughes	GM Deputy Mayor
Kate Green	Proposed GM Deputy Mayor
Chief Supt. Richard Timson	GMP

### Officers Present:

Damian Dallimore	Assistant Director, Police, Crime, Criminal Justice & Fire, GMCA
Kevin Lee	Mayors Office, GMCA
Clare Monaghan	Director, Police, Crime, Criminal Justice & Fire, GMCA
Jeanette Staley	Head of Community Safety, Resilience & Neighbourhoods, Salford CC
Lee Teasdale	Senior Governance & Scrutiny Officer, Governance and Scrutiny, GMCA
Gwynne Williams	Deputy Monitoring Officer, GMCA

**PFCP/72/22**

**WELCOME, APOLOGIES & CHAIRS ANNOUNCEMENTS**

Apologies were received from Councillor James Wright (Trafford), Councillor Becky Chambers (Manchester), Councillor Kevin Anderson (Wigan), Councillor Mudasir Dean (Bolton), Majid Hussain (Independent Member) and Dave Russel (GMFRS).

The Chair welcomed all to the meeting thanking them for their attendance at this specially convened meeting of the Panel.

**RESOLVED/-**

1. That the apologies be noted.

**PFCP/73/22**

**DECLARATIONS OF INTEREST**

There were none.

**PFCP/74/22**

**APPOINTMENT OF A DEPUTY MAYOR FOR POLICING AND CRIME**

The Chair invited GM Mayor Andy Burnham to introduce his report proposing Kate Green as the successor to Baroness Beverley Hughes in the role of Greater Manchester's Deputy Mayor for Policing, Fire & Crime.

Mayor Burnham opened by reflecting on the success of Deputy Mayor Hughes in the role over the previous five years. Emphasising how the region was now in a much better place with the Deputy Mayor having played a hugely significant part. These successes really highlighted the importance of ensuring a successor of sufficient quality to maintain the level of support and challenge that supplemented the progress seen at GMP and GMFRS in recent years.

Mayor Burnham referred to his nomination of Kate Green as successor. Explaining that there was no one better placed to take up this position – with the level of background credentials within the papers detailing her successes making vital strategic decisions at a senior executive level at both the Greater Manchester, North West regional and indeed the

national level. With this in mind, Mayor Burnham had absolutely no hesitation in making this strong recommendation to the Panel.

Kate Green was invited to address the Panel directly. She stated that it was an honour to be the nominee for this incredibly important position and was fully cognisant of the enormous level of responsibility that would come with it. She paid tribute to Baroness Hughes, stating that she looked forward to them continuing to work together during the transition period, reassuring members that there would be a continuity of the sound foundations of work already being laid – the agenda would be to continue this work and take it forward, and not to ‘go back to the drawing board’.

A presentation was made to members providing further detail on her background and experience, before then addressing her priorities coming into the role. There would be an emphasis on delivering on the matters that were of most importance to residents of the region. There would be a focus on not just reacting however, but also addressing prevention and how the current levels of pressure placed upon GMP and GMFRS could be best managed and gradually reduced. Delivery through collaboration would be key – and a shared workplan that would be delivered early in the new year would address system challenge through appropriate levels of scrutiny and accountability.

Deputy Mayor Beverley Hughes was then invited by the Chair to provide further clarity around the transition arrangements. Deputy Mayor Hughes opened by thanking the Panel for their work and expressed her gratification in seeing how it had evolved over the preceding five years. It was advised that the transition arrangements were in the process of being finalised and that a report would be taken to the GMCA Resources Committee shortly. Deputy Mayor Hughes would step down from the role on January 9<sup>th</sup> 2023, at which point Kate Green, if agreed by the Panel, would take up the role. Deputy Mayor Hughes would then move to supporting the transition on a part-time basis, likely for four days a week during January, and then gradually dropping to a few days a week as Kate become more established within the role.

### **Comments and Questions**

- Members emphasised the uniqueness of the role of Deputy Mayor of Greater Manchester and the level of talent across political boundaries involved in the Police, Fire & Crime Panel, and how important it was to use them as a critical friend in the

shared ambitions for the region. Kate Green welcomed the comments making clear her commitment to cross-party cooperation and not using the services as 'political footballs'.

- Members sought further clarity on the nomination process. Had other candidates been considered for example. Mayor Burnham advised that he had thought long and hard about possible candidates, but given the nature of the role, there was clearly an exceptionally small pool of suitable candidates to take up the role, as it required a level of experience that evidenced the ability to tackle related issues at both the local and the national level – and it was clear that Kate was the number one candidate in terms of capability by some distance based on the criteria required.
- Members emphasised how critical it was to continue the process of improvement, with the Deputy Mayor's recent work with the probation service cited as a good example. Kate Green advised that she was fully briefed on issues with the probation service in recent years, having been in parliament when the changes were passed. The recent work on probation in GM had really shown the power of devolution in GM and how local knowledge could be capitalised upon to develop better models that would really work for the region. The GMCA leadership want to be at the vanguard and would continue to demonstrate that during 2023.
- The Chair drew the items towards a close, noting Kate Green's comments about the importance of listening; speaking up; understanding; and focussing upon the basics. About being victim centred and keeping people safe. About current issues such as road safety and fraud/scams - and about the vulnerable and the importance of prevention

Following this the Chair reminded members of the recommendations, and asked members to vote by show of hands on whether to accept the GM Mayors recommendations. The vote passed the recommendations unanimously.

#### **RESOLVED/-**

1. That the Panel noted the process outlined for the appointment of the Deputy Mayor for Policing and Crime.

2. That the Panel unanimously supports the GM Mayor's proposal and that it will produce a report for the Mayor, including a recommendation that the candidate should be appointed

**PFCP/75/22            DEPUTY MAYOR FOR POLICING, CRIME, CRIMINAL JUSTICE &  
FIRE – REMUNERATION**

*Clerks Note: Deputy Mayor Beverley Hughes and Kate Green left the room during the consideration of this item.*

The GM Mayor was invited to introduce a report advising the Police, Fire & Crime Panel of the intention to increase the remuneration of the Deputy Mayor.

It was emphasised that the role of Deputy Mayor in Greater Manchester, with no other role within public service completely analogous to this. The role had clearly expanded following the incorporation of fire service responsibilities and it was important at this time to ensure that this expanded portfolio was properly reflected with fair remuneration.

The current salary sat at £85k with appropriate banding based on responsibility. Fire was formally added to the list of responsibilities in July 2020 (although the Deputy Mayor had been undertaking this responsibility prior to this). Police & Crime Commissioners nationally had recently received £3k increases – this equated to £88k if fire responsibility was included. The Home Secretary had recommended a more general uplift of £1,900 on top of this. These two recommendations together would result in the recommended salary of £89,900. This would correctly reflect the importance of the role and the recommendations of the remunerating body.

### **Comments and Questions**

- Members fully agreed that it was important that the Deputy Mayor was paid the 'going rate' for what could be reasonably considered as the most important PCC analogous role outside of London.

The Chair went to a vote on the recommendations – which were unanimously agreed.

**RESOLVED/-**

1. That the Panel notes the process and background leading to the Mayor's decision to increase the remuneration of the Deputy Mayor.
2. That following consideration of the proposed increase, the Panel unanimously agreed to the GM Mayor's recommendation.

## Greater Manchester Police, Fire & Crime Panel

Date: 26th January 2023

Subject: GMFRS Mid-Year Performance Review – April to September 2022

Report of: DCFO Ben Norman

Report Author: Sarah Scoales, Head of Service Excellence

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### PURPOSE OF REPORT

This paper presents the Greater Manchester Fire and Rescue Service (GMFRS) mid-year performance review. The attached report identifies the progress we have made against the delivery of our current Annual Delivery Plan between April and September 2022.

### RECOMMENDATIONS:

Members are asked to:

- Note the contents of this paper and the GMFRS Mid-Year Performance report found at Appendix A.

### CONTACT OFFICERS:

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### Equalities Impact, Carbon, and Sustainability Assessment:

N/A

### Risk Management

N/A

## Legal Considerations

N/A

## Financial Consequences - Capital

N/A

## Financial Consequences - Revenue

N/A

Number of attachments included in the report:

### BACKGROUND PAPERS:

GMFRS Fire Plan 2021-25

Annual Delivery Plan 2023-23

<b>TRACKING/PROCESS</b>		
Does this report relate to a major strategic decision, as set out in the GMCA Constitution		Yes/No
<b>EXEMPTION FROM CALL IN</b>		
Are there any aspects in this report which means it should be considered to be exempt from call in by the relevant Scrutiny Committee on the grounds of urgency?		Yes/No
TfGMC	Overview & Scrutiny Committee	
N/A	N/A	



## INTRODUCTION

1. The Fire Plan (2021-2025) sets out the direction of travel for GMFRS, setting out a series of commitments, our six priorities, and the outcomes we want to achieve over the next four years, these are:
  - Priority 1 – Provide a fast, safe, and effective response
  - Priority 2 – Help people reduce the risk of fires and other emergencies
  - Priority 3 – Help protect the built environment
  - Priority 4 – Use resources sustainably and deliver the most value
  - Priority 5 – Develop a culture of excellence, equality, and inclusivity
  - Priority 6 – Integrate our services in every locality with those of partner agencies
2. The Annual Delivery Plan (ADP) sets out how GMFRS will meet these six priorities over a 12-month period, through a portfolio of improvement programmes / projects, all of which are governed by the GMFRS Improvement Board and supported by our corporate strategies.
3. The full report, found at Appendix A, covers in detail the progress GMFRS has made against the delivery of our current Annual Delivery Plan during the period April to September 2022.

## CURRENT POSITION

4. In terms of this year's work plan there are 52 items in total, and these breakdown into:
  - **11 Priority Improvement Projects (PIP)** – these are the projects identified by SLT as a priority and have different requirement regarding the approach and governance arrangements, with progress on PIPs reported to Improvement Board and Deputy Mayor's Executive (Fire) meeting.
  - **27 Call-in Projects** – these are projects that have visibility through reporting progress in Directorate Action Plans and via Functional Boards. High-level progress is report to Improvement Board and Deputy Mayor's Executive (Fire) meeting.
  - **14 Activities** – these are directorate tasks that support the delivery of the commitments set out in the Fire Plan, and likely produce a single output (i.e., a new policy or strategy).
5. Of the above 52 items supporting the delivery across all six priorities – 4 have been completed, 30 are making good progress and on track, 14 are experiencing minor delays and 4 are experiencing major delays.

6. The below section provides an overview of progress against each of the priorities:

### **Priority 1 - Provide a fast, safe, and effective response to emergencies**

7. Of the 14 projects supporting the delivery of this priority – 2 have been completed, 8 are on track, 3 have minor delays and 1 has major delays.

- ✓ HMICFRS cause for concern regarding our Marauding Terrorist Attack (MTA) capability was lifted on the 2nd September 2022.
- ✓ Good progress is being made on the MTA Project, with all the relevant documentation drafted and awaiting final approval and ongoing training that is being supported by GMP and NWAS
- ✓ Our average response time to emergencies is above target at 7mins 20 secs.
  
- ✗ Delays to the Occupational Health and Safety Management System will not be implemented and will roll over into the ADP 23/24.
- ✗ Delays experienced on the Bury Training & Safety Centre Programme have impacted across the site, particularly in relation to the Academy, but this is being monitored closely through governance arrangements and new completion dates have been agreed.
- ✗ Attended 4,380 deliberate fires, 181 more than forecast and 48 more than last year.
- ✗ Attended 3,790 special service calls, 529 than last year, partially due to our increased support at incidents whereby we assist other agencies.

### **Priority 2 - Help people reduce the risks of fires & other emergencies**

8. Of the 7 projects supporting the delivery of this priority – 1 has been completed, 8 are on track, 2 have minor delays and 1 has major delays.

- ✓ Fire Cadets Scheme feasibility study has commenced
- ✓ Scoping activities to support the Adult Firesetters pilot are now underway
- ✓ Fire Safety Education packages and resources are live on our website.
- ✓ A new Prevention Education Lead has been appointed to progress the associated workstreams.
- ✓ 8,230 Home Fire Safety Assessments delivered to high-risk homes across Greater Manchester.
  
- ✗ Vacancies within the prevention teams continue to impact workloads and alternative options are being utilised to assist with filling these gaps.
- ✗ Legacy digital systems are impacting on the delivery of work, options to address this are being progressed through a series of workshops.
- ✗ Sadly there have been 8 fire related fatalities and 77 injuries as a result of fire.

### **Priority 3 - Help protect the built environment**

9. Of the 7 projects supporting the delivery of this priority – 1 has been completed, 4 are on track, and 2 have minor delays.

- ✓ Campaign launched to support the development of a Business Engagement Strategy
- ✓ Revised Protection Structure approved and implemented
- ✓ Operational Intelligence Policy launched in August 2022
- ✓ 5,379 businesses have received advice
  
- ✗ Limited progress is being made on some Built Environment project workstreams, additional meetings now in place to address and monitor
- ✗ 974 audits completed, delivery of these impacted due to summer period and high levels of annual leave, and new resources undergoing training.

### **Priority 4 - Use resources sustainably and deliver the most value**

10. Of the 7 projects supporting the delivery of this priority – 3 are on track, and 2 have minor delays and 2 have major delays.

- ✓ Planning approval obtained for Littleborough Fire Station
- ✓ Carbon reduction and LED lighting schemes completed
- ✓ Sustainability Strategy launched in August 2022
- ✓ Use of the Audio Visual kit is progressing well with alternative delivery methods being utilised to engaged more widely across the Service.
  
- ✗ Delays to the Intranet Project have resulted in this being rolled over into the ADP 23/24.
- ✗ Supply chain issues have been experienced in relation to the GM One Network, that could result in this not being delivered this year.
- ✗ Minor delays to achieving the £788k efficiency savings but anticipated this will be resolved by the end of this financial year.

### **Priority 5 - Develop a culture of excellence, equality, and inclusivity**

11. Of the 9 projects supporting the delivery of this priority – 5 are on track, and 4 have minor delays.

- ✓ Commencement of Frontline Leaders Programme pilot
- ✓ Launch of refreshed Recognition and Rewards Framework

- ✓ Core Code of Ethics continues to be embedded across the Service
- ✓ Equality, Diversity & Inclusion Strategy launched in
- ✓ Celebrated long service and good conduct of staff through a number of events
- ✓ Marginal improvement on the overall female workforce percentage now at 7.22%
- ✓ Improvement of 1.52% to overall proportion of staff from ethnic minority group now at 6.19%
  
- ✗ NFCC Direct Entry Scheme is currently on-hold at a national level.
- ✗ Staff absence levels still remains over target at 5.12%

### **Priority 6 - Integrate our services in every locality with those of partner agencies**

12. Of the 8 projects supporting the delivery of this priority – 6 are on track, and 2 have minor delays.

- ✓ GM Water Safety Summit took place in September 2022
- ✓ The Mutual Mentoring Scheme launched in
- ✓ Workshops undertaken to support Integrated Place Based Working activities
  
- ✗ Delays to recruitment of a Blue Light Collaboration Programme Manager have stalled progress on this project, but this will be picked up through the strategic board.

### **Evaluation**

13. Following the introduction of the Evaluation Framework work has been ongoing to effectively implement this and embed across the Service. All ADP projects have an evaluation plan to ensure that we can understand the outcomes and impacts of the activities delivered.

14. To further support this an Evaluation Portal has been developed and consists of an evaluation register providing an ‘at a glance’ view of all activities, a library of supporting information and materials, and a recommendations log that captures all the evaluation findings to enable progress to be effectively tracked.

15. During the first half of the year three key evaluations were delivered, there were:

- ✓ Evaluation of GMFRS’s response to the COVID-19 pandemic
- ✓ Evaluation of the Day Crewing System
- ✓ Firefighter Attraction Strategy evaluation.

## **His Majesty's Inspectorate of Constabularies and Fire and Rescue Services (HMICFRS)**

16. GMFRS was first inspected by the HMICFRS in 2019 and subsequently in 2021. The outcomes from the 2021 inspection can be found on page 32 of the report.
17. An Improvement Action Plan was developed in response to the inspection findings. The action plan not only included the 16 identified Areas for Improvement, but also those areas the inspection had commented where the Service could be better.
18. In total our Improvement Action Plan consists of 61 key activities to address all the areas highlighted in the inspection report. Of these 61 activities – 14 have been completed, 35 are making good progress and on track, and 12 have minor delays.
19. Internal reality testing continues to be delivered by the GMFRS HMICFRS Team, in order to assess the progress of GMFRS against the Areas for Improvement. Over 20 sessions have been completed, and the sessions included a cross-section of operational crews from firefighter to Group Manager, staff and specialists, and non-operational personnel.
20. All personnel engaged positively with the testing and the open and honest feedback enabled the GMFRS HMICFRS team to produce a valuable report which was presented to SLT in September. A second phase of reality testing is scheduled for October.
21. Work is now ongoing internally to prepare for the next inspection, which is anticipated to take place April / May 2023.

### **Fire Standards**

22. The Fire Standards Board has been set up to oversee the identification, organisation, development, and maintenance of professional Standards for fire and rescue services in England. Each Standard identifies the desired outcome, what Services must have in place to achieve that outcome and the expected benefits of meeting the Standard.
23. There have been fourteen Fire Standards released to-date, the most recent people related standards both released in December 2022. Each standard sets out a range of compliance criteria requirements, with a total of 176 standard requirements across the fourteen released.

24. A considerable amount of assurance activities have been undertaken by the Service to assess our compliance against twelve of the Standards, with the exception of the two published in December, which has just commenced. Currently our evidence identifies that we are fully or partially compliant against 136 (96.4%) of the 141 requirements across the 12 standards.

## **NEXT STEPS**

25. This report will be circulated internally via the staff newsletter and published on the GMFRS external website.



**GREATER  
MANCHESTER**  
FIRE AND RESCUE SERVICE

# MID YEAR PERFORMANCE REPORT

April 2022 - September 2022



# Contents

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# Introduction

Welcome to Greater Manchester Fire and Rescue Service's (GMFRS) mid-year performance report. The report identifies the progress we have made against the delivery of our current Annual Delivery Plan between April and September 2022.

This summer saw unprecedented temperatures and fire incidents, and I am enormously proud of how our firefighters protected communities from the increasingly dangerous impact of the climate emergency.

The Service responded quickly to the risk posed by the ongoing cost of living crisis. We established a bespoke team that has focussed resources on the most vulnerable. Financial pressure has pushed some people to change the way they cook and keep warm, and our team has successfully targeted prevention work and guidance at those most at risk of an accidental fire.

I am also proud of the work we are driving to reduce deaths and injuries in the region's waterways. In September we convened Greater Manchester's first water safety summit. Partners across the region came together and agreed on the formation of a Greater Manchester water safety partnership. GMFRS will continue to drive this collaborative work forward to make our region as safe as we can.

There has been much to celebrate over the last six months, from our national excellence in speed of response to the inspectorate's recognition of the effectiveness of our new terrorist response capability. We will continue to push ourselves and evaluate what works to make our communities safer.



**“There has been much to celebrate over the last six months. We will continue to push ourselves and evaluate what works to make our communities safer “**

**DCFO Ben Norman**

Director of Planning, Performance  
& Workforce

# Executive Summary

The first six months of the year have been busy with England experiencing the warmest temperatures ever recorded by the Met Office coupled with less than average rainfall. Our analysis shows the weather has a direct impact on deliberate secondary fires; more sunshine and less rainfall has resulted in a 70% increase in secondary fires. This is particularly evident in GMFRS during July when there was an unprecedented heatwave and the highest volume of deliberate secondary fires, with 48 recorded on one day.

January 2022 saw the launch of the new Home Fire Safety Assessment (HFSA) process and supporting systems. This has continued throughout the year with good progress being made as the process is embedded. As expected, due to moving from a universal offer to a more targeted approach during Q1 we naturally saw a decline of referrals, however, Q2 saw an increase in the number of HFSA's delivered to those people in the Greater Manchester community most at risk of having a fire.

As a result of the national cost of living crisis during 2022, in July, GMFRS established a Cost of Living Response group. This group utilises incident data to identify and target prevention activities at those groups likely to be at increased risk due to unsafe behaviours related to cost of living pressures. Positively, as a result of our focussed prevention activities, GMFRS has not seen the perceived increase in accidental dwelling fires (ADFs) with **708** ADFs attended year to date, **8 less** than the forecast and **78 less** than the same period last year.

GMFRS has continued to make efficiencies with a total of **£488k** savings already made this year, despite ongoing supply chain pressures and increasing costs. This will continue to be a key area of focus to closely mitigate where possible the impact on projects and meet the remaining £300k planned savings.

In September 2022, GMFRS brought together key organisations and campaigners, including Greater Manchester Police, Royal Lifesaving Society and the Royal Society for the Prevention of Accidents for the first ever Greater Manchester Water Safety Summit. Figures have shown that over the past five years 68 people have died in our regions waterways, with deaths from drownings overtaking deaths as a result of fire for the first time last year. The summit will support the creation of a new Greater Manchester Water Safety Partnership and a new strategy for the city-region, aimed at reducing deaths from drowning in canals, rivers and open water.

# Our Plans

The Fire Plan (2021-2025) sets out the direction of travel for GMFRS, setting out a series of commitments, our six priorities, and the outcomes we want to achieve over the next four years, these are:

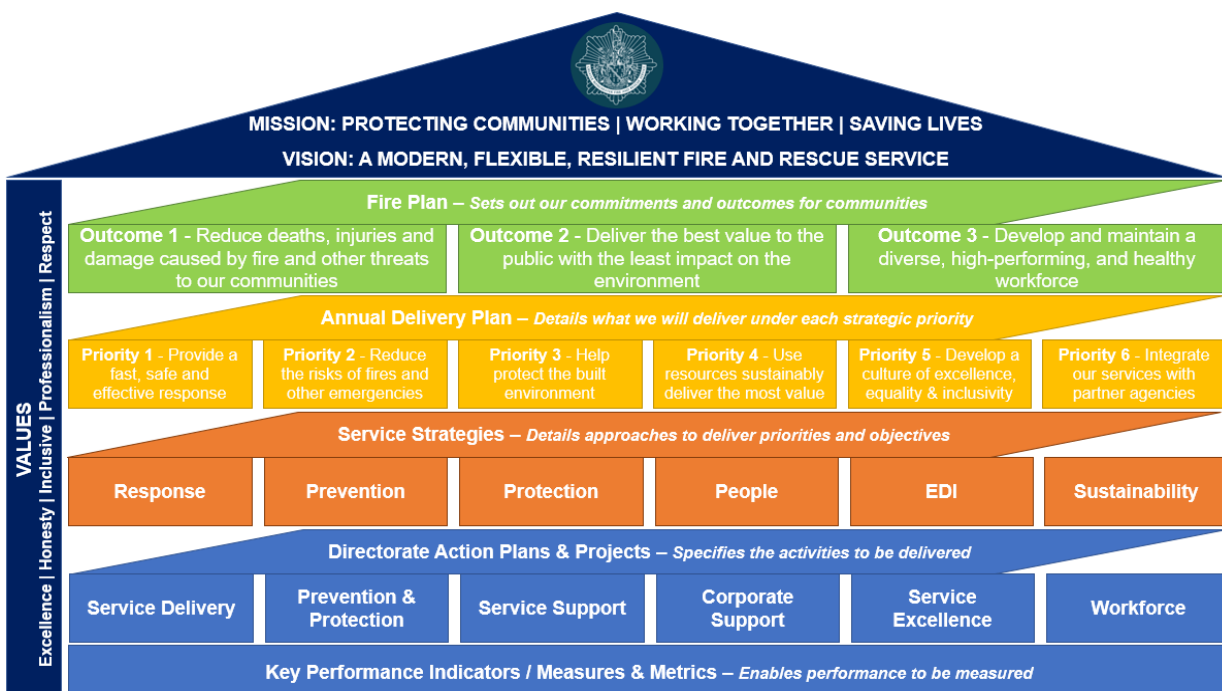


1. Provide a fast, safe and effective response
2. Help people reduce the risk of fires and other emergencies
3. Help protect the built environment
4. Use resources more sustainably and deliver the most value
5. Develop a culture of excellence, quality and inclusivity
6. Integrate our services in every locality with those of partner agencies



The Annual Delivery Plan (ADP) sets out how GMFRS will meet the six priorities in the Fire Plan over each 12-month period, providing a focus for the service in the short term. The ADP is a portfolio of improvement programmes / projects, governed by the GMFRS Improvement Board, supported by our corporate strategies.

The below diagram sets out how all our plans and strategies link together to deliver the Service’s mission and vision, and we recently launched an animation that brings this to life - [GMFRS Animation](#).

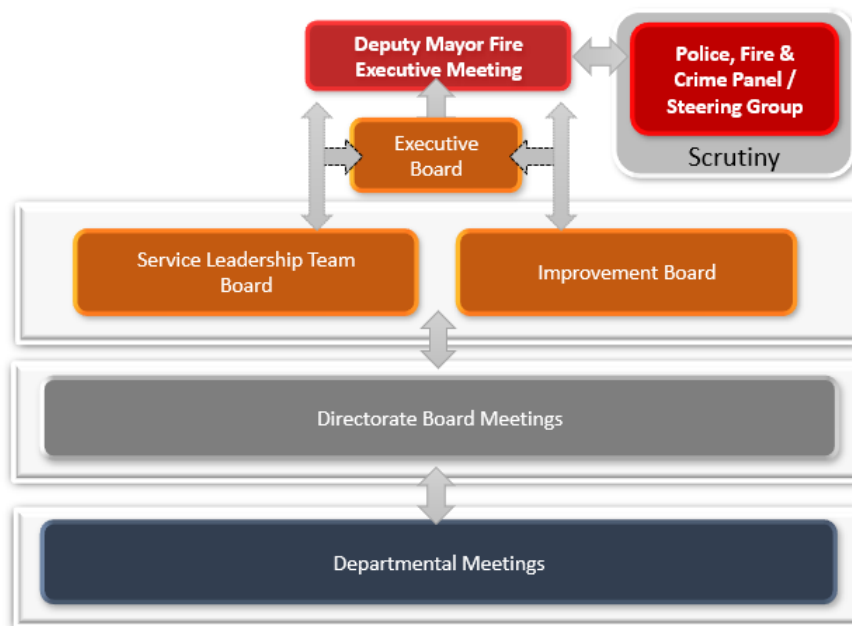


# Governance Arrangements

Our governance arrangements ensure that GMFRS carries out its functions in a way that demonstrates accountability, transparency, effectiveness, integrity, and inclusivity.

Good governance support our ability to effectively deliver our vision and mission and is designed to enable accountability and leadership to be aligned appropriately to support transparent and effective decision-making and reduce bureaucracy.

## GMFRS Meeting Governance Structure



The Service Excellence function is well established with the exception of the Programme Management Office (PMO) function which was permanently established at the commencement of 2022 and provide an independent, transparent, and robust reporting in line with the above governance arrangements.

The PMO Team have made significant progress since the start of 2022, focussing on establishing and embedding underpinning principles against which the function and the wider Service can operate, and includes:

- A PMO Service Charter articulating the functions of the PMO within GMFRS.
- A PMO 'Plan on a Page' articulating the activity the PMO will strive to achieve that year
- GMFRS Governance Framework and Toolkit.
- Project Management Framework and Toolkit.
- Project Management Training Course
- Establishment of a PMO Champion Challenges Group

# Annual Delivery Plan Performance

GMFRS is halfway through its second ADP of the current Fire Plan, and we are making relatively good progress against our ADP and the ambitious targets/forecasts for 2022/23. In terms of this year’s work plan there are 52 items in total, and these breakdown into –

- **11 Priority Improvement Projects (PIP)** – these are the projects identified by SLT as a priority. These have different requirement regarding the approach and governance arrangements, with progress on PIPs reported to Improvement Board and Deputy Mayor’s Executive (Fire) meeting.
- **27 Call-in Projects** – these are projects that have visibility through reporting progress in Directorate Action Plans and via Directorate Functional Boards. High-level progress is report to Improvement Board and Deputy Mayor’s Executive (Fire) meeting.
- **14 Activities** – these are directorate tasks that support the delivery of the commitments set out in the Fire Plan, and likely produce a single output (i.e., a new policy or strategy).

On 30th September 2022, of the 52 items in the ADP: -

- **4** complete. (Introduction of the Response, Prevention and Protection Strategies, and the introduction of new Fire Engines).
- **30** making good progress and on track for delivery.
- **14** experiencing minor delays.
- **4** experiencing major delays (Bury Training and Safety Centre, Estates Programme, Prince’s Trust, Intranet).





























The next section provides more detail under each of the six ADP priorities regarding on the progress on projects and performance against KPIs.

Key	
In Progress / On Track	Completed
Minor Delays	On Hold
Major Delays	Not Yet Started
Multi-Year	Roll Over into next ADP

# Performance Highlights

Of the 15 KPIs presented in this report 73% (11) are green / positive and 27% (4) are red / negative.

	Key Performance Indicators	2020/21	2021/22	2022/23	Trend
	Average response time to 'life risk' emergencies (includes call handling, turnout and travel time)	7:01	7:20	7:20	
	% of appliances crewed and available	99.12%	99.97%	99.73%	
	Deliberate Fires	3,987	3,938	4,380	
	Accidental Dwelling Fires	812	786	708	
	Special Service Calls	2,478	3,261	3,790	
	Home Fire Safety Assessments completed	4,481 (Safe & Well visits)	3,609	8,230	
	Number of rescues from emergencies	699	973	1,149	
	Protection Audits completed.	293	1,210	974	
	Businesses provided with advice	2,362	5,143	5,379	
	Number of deaths from fire Number of injuries from fire	5 81	6 92	8 77	
	% of the workforce - male	84.99%	85.50%	84.97%	
	% of the workforce - female	15.01%	14.50%	15.03%	
	% of the workforce - ethnic minority	4.74%	4.67%	6.19%	
	% Absence levels – All Staff	2.92%	5.33%	5.12%	
Improving – <span style="color: green;">Green</span>   Declining – <span style="color: red;">Red</span>   No Change 					

## Priority 1: Provide a fast, safe, and effective response to emergencies



### Key achievements:

- ✓ The HMICFRS cause for concern re: Marauding Terrorist Attack (MTA) was lifted on 2nd September 2022.
- ✓ MTA feedback surveys identified that 96% of attendees stated GMFRS are achieving our aims of improving the capacity and capability of response to a terrorist incident.
- ✓ Overall, the MTA project is progressing well, with interim policies and procedures completed ready for final approval. Training continues to progress to target, fully supported by GMP and NWS partners.
- ✓ The fitness framework was approved and a secondee is now in post to support delivery.



## Project delays: -

- ✘ The Occupational Health and Safety Management System will not be implemented this year and approval given to roll over into the 23/24 ADP.
- ✘ The Bury Training and Safety Centre programme has experienced delays across the site, specifically around the Incident Command and Leadership Development Academy. This is being managed through the Governance Group and no impact is anticipated to the exit from the Training and Development Centre, or operational training. *(This has since been handed over by the Contractor and new completion dates agreed).*



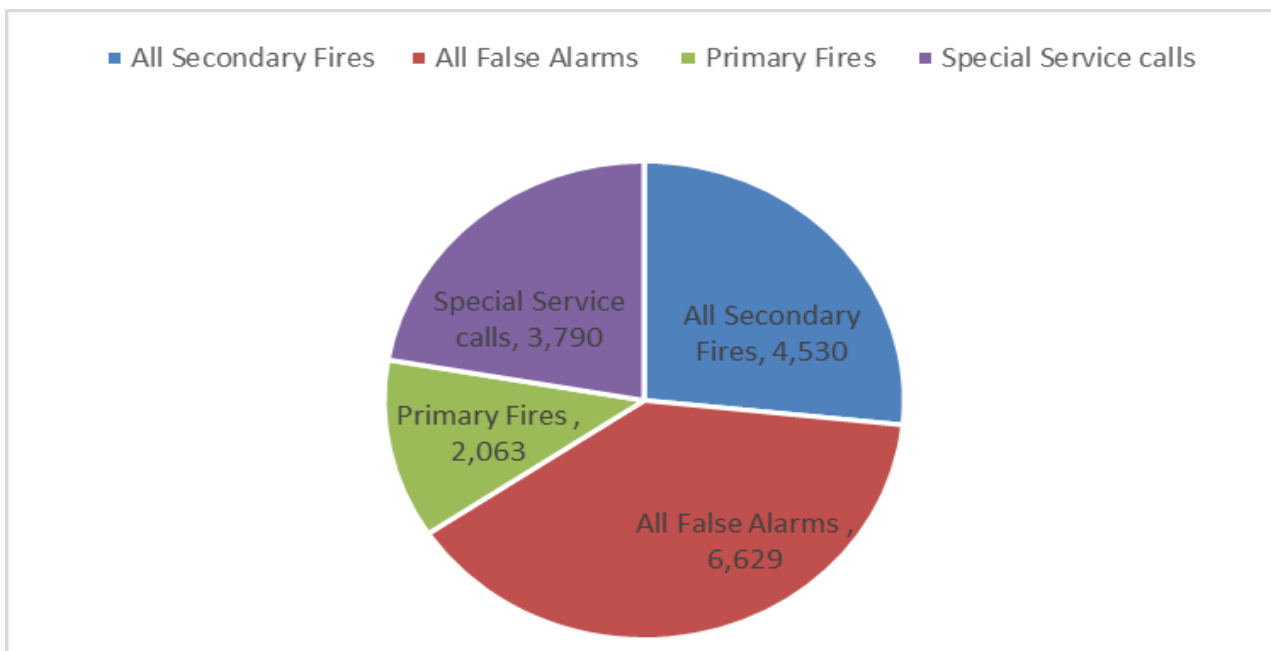


# All Incidents



This is the number of incidents that GMFRS attend with one or more fire appliances, and includes fires, special service calls, false alarms and collaborative work undertaken with other emergency services. For example, missing person searches on behalf of the Police and gaining entry incidents at the request of the Ambulance Service. This is not a KPI but provides an overview of the volume and types of incidents attended.

All Incidents	Year to Date	2022/2023 Quarter 2	Previous year to Date	2021/2022 Quarter 2
	17050	8843	15728	7815



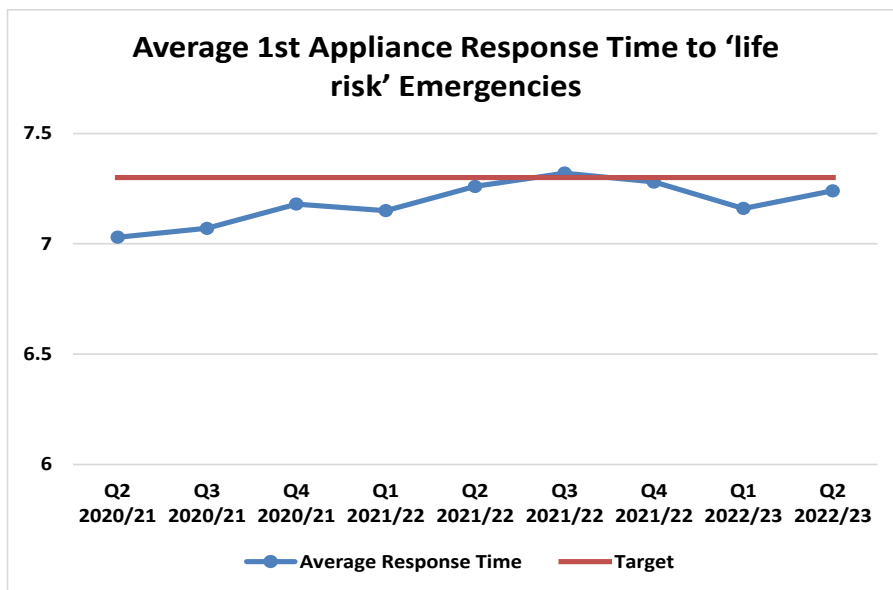
	<p><b>FALSE ALARM</b> incidents made up 39% of the Service’s activity during the first half of 2022/23 and comprised; 48% Fire Alarm due to Apparatus (domestic and non-domestic), 28% Good Intent False Alarm, and 4% Malicious False Alarm.</p>
	<p><b>SPECIAL SERVICE</b> incidents are made up of a number of different activities. Year to date the top 5 SSC types are; Road Traffic Collisions (RTCs) 960 (25%), Effecting entry/exit 633 (17%), Lift Release 270 (7%), No action (not false alarm) 244 (6%) and Flooding 209 (6%).</p>
	<p><b>SECONDARY FIRE</b> incidents are typically anti-social behaviour fires. These mainly involve loose refuse and/or wheelie bins. During the period 1<sup>st</sup> April 2022 to 30<sup>th</sup> September 2022 ‘Loose refuse’ continued to account for the largest proportion of deliberate secondary fires, 1,553 out of 3,614 (43%) and ‘Wheelie Bins’ accounted for the second highest proportion (372/10%).</p>
	<p><b>PRIMARY FIRE</b> incidents encompass Deliberate Primary Fires at 766 (37%) and Accidental Dwelling Fires at 34% (708).</p>

# Response time to emergencies



Year to date GMFRS 1st appliance average response time to 'life risk' emergency incidents was **7 mins 20 secs**, which is within the target of 7 mins 30 secs – and the same as last year's performance.

Following the lifting of restrictions in March 2021/22 there has continued to be a steady increase in the route back to a more normal life. People have returned to the workplace and resumed a more normal lifestyle, leading to more traffic on the roads and increasing our average response time as shown in the graph below.



We measure our performance when responding to incidents using our response standard:

***To respond to all life risk incidents within 10 minutes from the receipt of the emergency call at NWFC on 80% of occasions.***

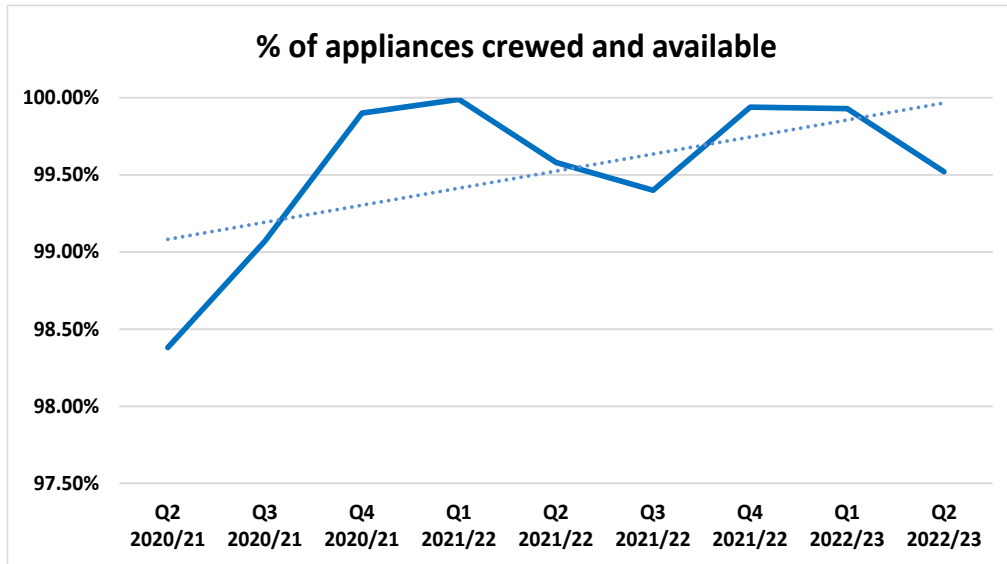
The measure includes call handling time at North West Fire Control, time for our crews to 'turn out' to the fire engine, put on their personal protective equipment (PPE), and includes travel time to the incident location. We measure our performance against this standard for those incidents that pose the greatest risk to life such as house fires and road traffic collisions, termed 'life risk incidents', and our current performance against this is **86%**.

In August 2022, the Home Office published response data in relation to all FRSs, which highlighted that the average response time to **primary fires in England for year ending March 2022 was 8 minutes 50 seconds**. **GMFRS average response time to primary fires was 7 minutes 12 seconds**, which is **1 minute 38 seconds better** than the England average. GMFRS has the 4th best average response time when comparing to our Mets family group.



## Appliances crewed and available

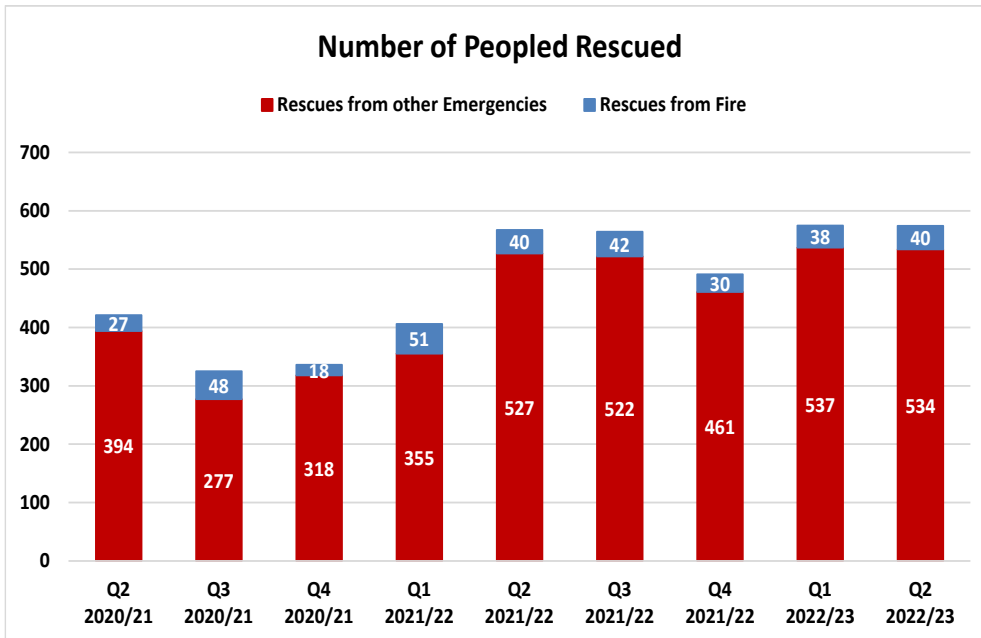
99.73% of appliances were crewed and available which is comparable to the 99.77% for the same period last year. This target has been assessed and refined for 2022/23 and a new target of 99.5% has been agreed and was achieved in Q2.



## Rescues from emergencies



**1,149 people were rescued from fire and other emergencies;** 78 from fires and 1,071 from other emergency incident types, for example, people trapped in a lift, medical incidents and suicide attempts to name a few. This was **176** more than the same period the previous year.

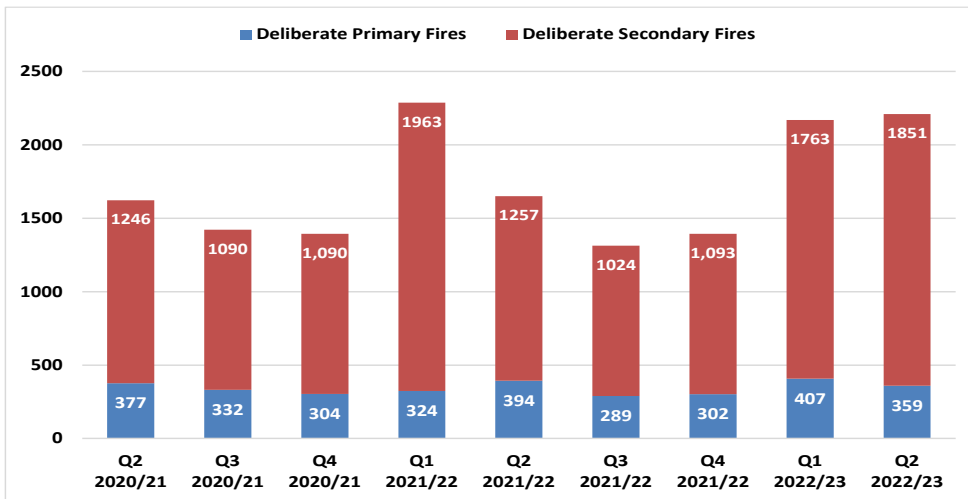


## Deliberate Fires



There were **4,380 deliberate fires** attended during the first half of the year. A total of **766 deliberate primary** fire attended, **181 more** than the forecast and **48 more** than last year. The majority of these incidents involve road vehicles (358) and buildings (328), with 77 outdoor.

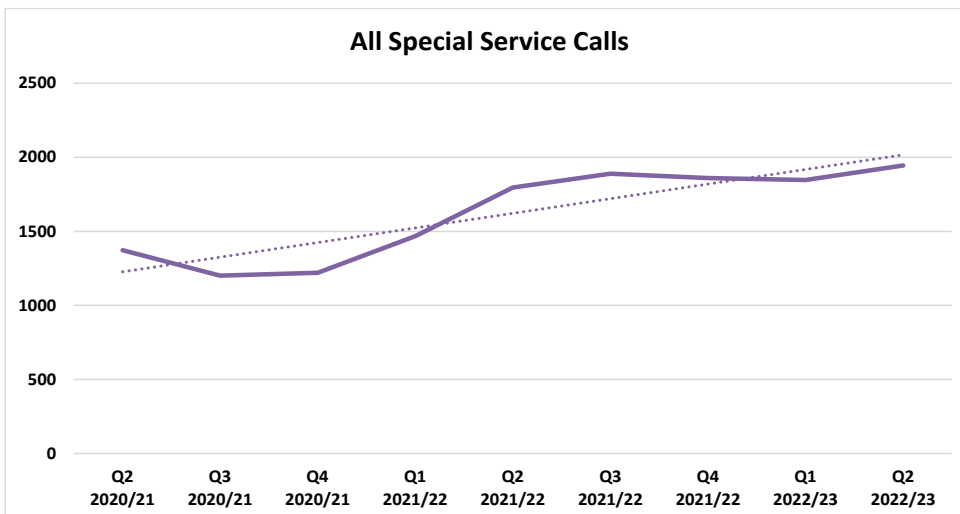
A total of **3,614 deliberate secondary** fires attended, adverse to the forecast of 2,958 and **394 more** than last year. The majority **1,553 (43%)** continue to involve 'loose refuse', with the second highest proportion involving 'wheelie bins' (**372/10%**).



## Special Service Calls (SSCs)



There were a total of **3,790 special service calls** attended, which is **529 (16.22%) more** than the 3,261 attended during the previous year. Whilst the direction of travel over the last 12 months is negative, this partially reflects our increased support at incidents whereby we assist other agencies.

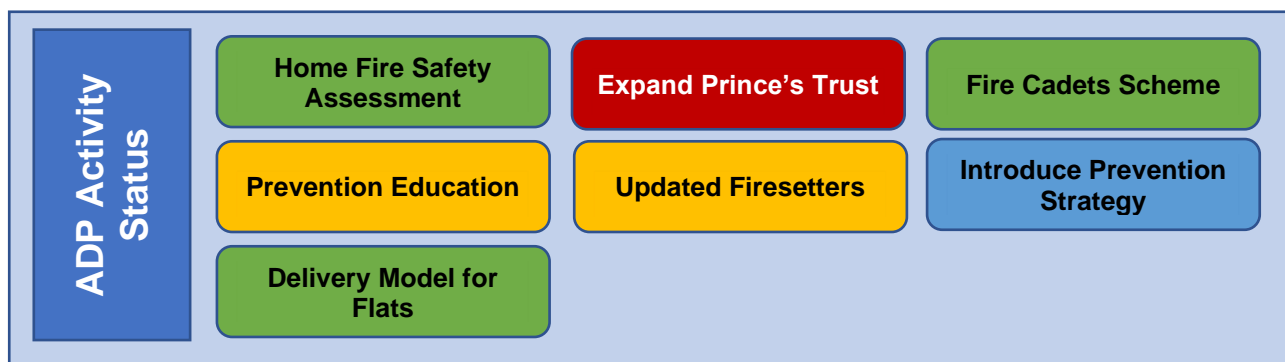


Increases can be seen across the majority of SSC types with the most significant increase associated with '**Effecting entry/exit**' incidents which accounted for the second highest volume of SSCs and **an increase of 218 (53%)** compared to the same period last year.

The table below provides a view of the top 5 SSC types and the variance:

SSC type	Mid-Year 2021/22	Mid-Year 2022/23	Variance	% Difference
RTC	1,028	951	77	-7%
Effecting entry/exit	413	631	-218	53%
Assist other agencies	160	292	-132	83%
Lift Release	189	269	-80	42%
Flooding	244	210	34	-14%

## Priority 2: Help people reduce the risks of fires & other emergencies



### Key achievements:

- ✓ The feasibility study for the Fire Cadet's Scheme has commenced, with several consultative visits to partners to understand and learn from their successes / limitations with cadet schemes.
- ✓ A positive response has been received from GMCA and the Probation Services regarding the proposals put forth in relation to the Adult Firesetters pilot. Work is now underway to scope these options further.
- ✓ Fire Safety education packages and resources are now live on the website.
- ✓ A Prevention Education Lead has been onboarded and is progressing workstreams.
- ✓ The Home Fire Safety Assessment (HFSA) PIP has been downgraded from amber to green within this period, with work commencing on the digital performance dashboard.

### Project delays:

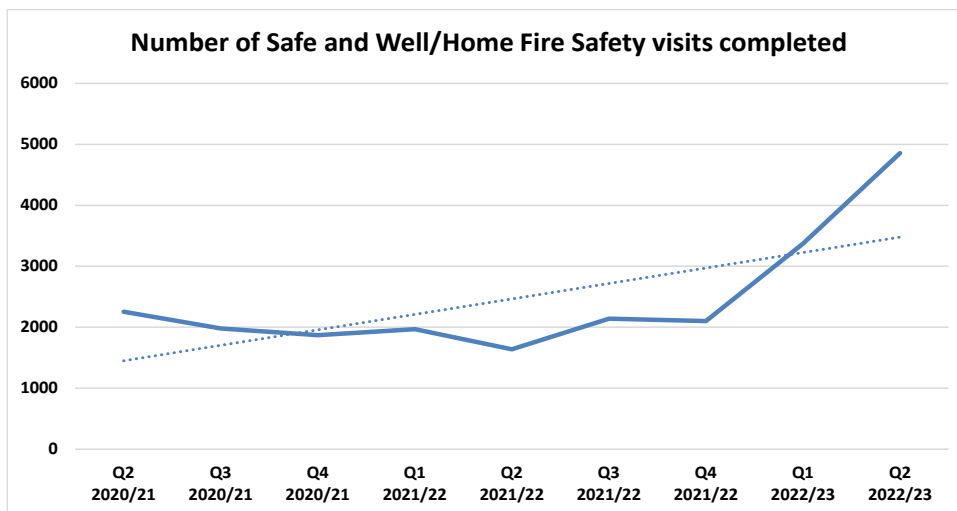
- ✗ Prevention projects have been impacted due to the number of vacancies and difficulties recruiting, which has been raised as a corporate risk across the whole portfolio. The Prevention team and GMFRS have worked creatively to fill these gaps, through alternative recruitment approaches.
- ✗ Whilst some gaps remain and continue to impact on the progress of projects e.g., the Prince's Trust, the approach taken has significantly limited the potential impact of these vacancies, ensuring work progresses on the fire cadet's scheme, the water safety summit, road safety education and assistive technologies (within prevention under priority 6), and the prevention education framework, by utilising these different approaches. *(Please note, since September 2022, Prince's Trust vacancies now successfully filled. Project on track to deliver schemes at five locations from Jan 2023).*

- ✘ The number of, and fragmentation, across the different digital systems within Prevention has been acknowledged by SLT as an important issue. The work continues with Digital, through a series of workshops to develop solutions, and a digital solution is being considered as a priority project for Prevention & Protection in the 2023-24 ADP.



## Home Fire Safety Assessments (HFSAs)

During April to September **8,230 Home Fire Safety Assessments** were delivered to high-risk homes across Greater Manchester, which is adverse to the target of 16,302, although the direction of travel is positive.



Whilst the year to date total number of HFSAs is 8,230, this excludes 748 low risk completed online assessments during the same period. These low risk assessments have been generated by staff promoting the online assessment tool with partners, at community events and by frontline staff undertaking post fire prevention initiatives such as Target 25s. Individuals who have accessed the online assessment and scored low are provided with personalised fire risk reduction advice which can be emailed to them and printed off.

Feedback has been received by frontline staff about representing time and effort spent on undertaking doorstep calling and recognising both completion and refusal figures. Prevention has acted upon this to add 'doorstep advice' as a further measure within the recording practices. It is accepted that doorstep advice should not be recorded as a completed HFSAs. However, it should be acknowledged that some form of basic home safety advice has been provided, along with the time and effort taken by frontline delivery staff to provide this information.

High Risk Household HFSAs Refused	HFSAs Incomplete/Leaflet posted/ Property Inaccessible
<b>1,077</b>	<b>9,102</b>

A further area impacting on the delivery of HFSA's delivered by frontline staff was due to these resources being redirected to undertake water and wildfire prevention patrols during the two heatwaves that occurred in July 2022. This constituted over 800 hours of other prevention activity by frontline staff instead of completing HFSA's.

## Fatalities from fire



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Sadly, there have been **8 fire related fatalities** across Greater Manchester. Of these fatalities, seven occurred in an accidental dwelling fire and one in a deliberate dwelling fire.

Three of the accidental dwelling fires were in Manchester Borough, in different wards, with all 3 involving elderly members of the community (2 male and 1 female), with a further two in Salford (male) and Stockport (female), 4 of which are believed to have been caused by carelessly discarded smoking materials. Two were cooking appliance related (Bury and Wigan) were males over the age of 55 and lived alone.

The focused Cooking Fire Safety (GM wide) – Cook Safe - campaign ran between 29 April and 30 June. The campaign was scheduled to run during this time, but the fire deaths helped shape the campaign and its focus. The campaign warned people to never leave cooking unattended or get distracted while cooking, and never to cook whilst under the influence of alcohol. It also reminded people to take care when frying and encouraged them to use a safer alternative to chip pans.

GMFRS continues to undertake substantial work with partners at social care and housing providers updating them on our HFSA offer and the importance of referrals for persons most at risk of fire. This has been communicated and shared with all strategic leads across GM via the Community Safety Partnerships.

We also continue to undertake post fatal fire incident campaigns, targeting properties on street where incidents have happened via door knock and fire safety leaflet drop campaigns.



## Casualties from fire



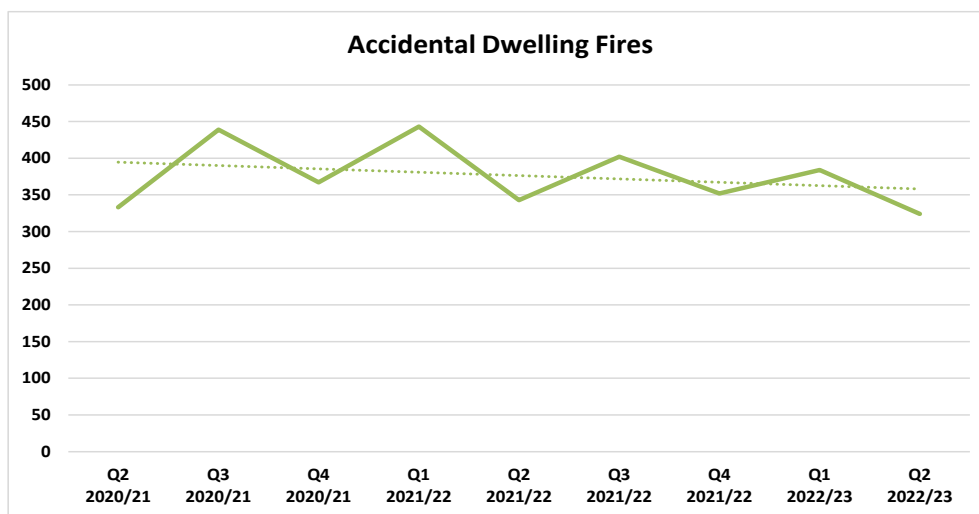
There have been **77 injuries** as a result of fire, **24 more** than the forecast and **15 less** than the same period last year. 64 of the injuries sustained were slight in nature and 12 serious. These injuries were associated with 26 unique incidents, of which 1 incident resulted in 4 casualties who required hospital treatment.

The majority of injuries continue to be sustained in dwelling fires, with 42 accidentally caused. We consistently promote home safety messages around safety cooking practices and carelessly disposing of smoking materials using a variety of media to help reduce injuries from fire and accidental dwelling fires.

## Accidental Dwelling Fires (ADFs)

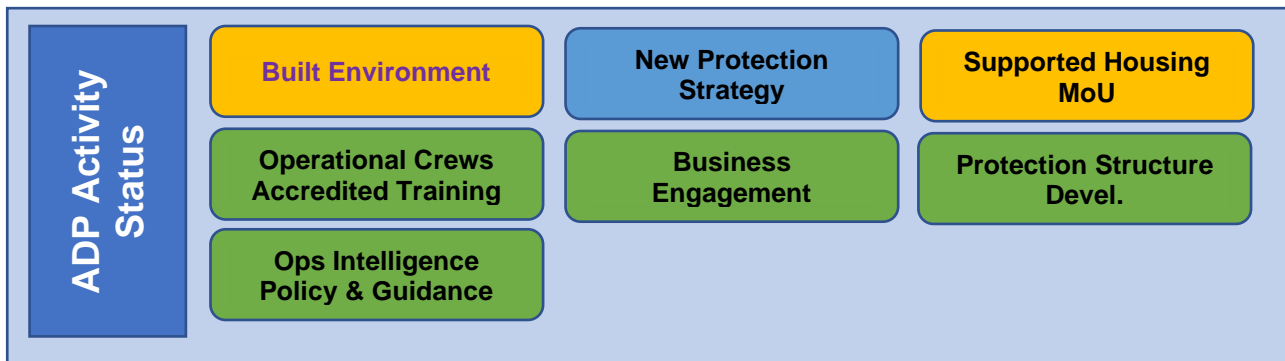


GMFRS attended **708 ADFs**, **8 less** than the forecast and **78 less** than the same period last year. 89% (627 out of 708) ADFs sustained fire damage confined to the room of origin and 80% (569) had a smoke alarm fitted.



During this period, 6 of the 10 boroughs demonstrated a reduction in ADFs, largely attributable to a fall in 'cooking related' incidents, believed to be a result of the focused Cooking Fire Safety (GM wide) 'Cook Safe' campaign, ran between April and June 2022.

## Priority 3: Help protect the built environment



### Key achievements

- ✓ Some milestones have been progressed regarding the Built Environment PIP, and some elements are now ready to be evaluated and closed
- ✓ Initial engagement has taken place throughout Q1 with relevant partners to develop the Business Engagement Strategy, and in Q2 a campaign was launched in conjunction with partners re: business engagement and education of hospitality premises
- ✓ The revised protection structure was approved at SLT in June 22 and following this the successful recruitment of 11 green book Fire Safety Inspectors, due to start at the end of October. This will enable positive progress of projects within the Protection remit, under priority 3
- ✓ The Operational Intelligence Policy was launched on the 19th August 2022.

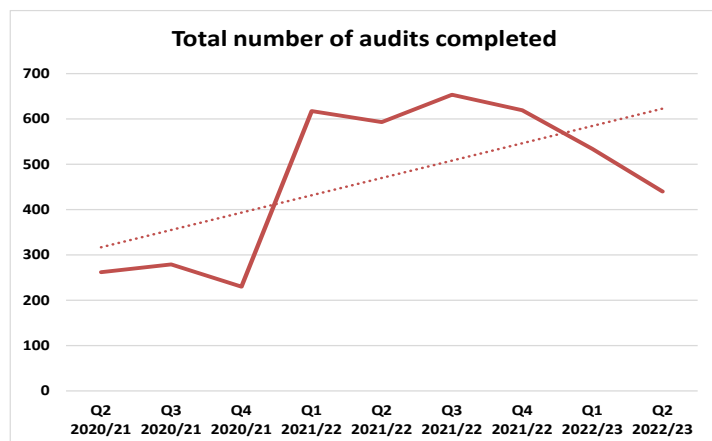
### Project delays:

- ✗ Progress on the Built Environment PIP has been limited, with varied ownership and priority of workstreams / actions across the organisation. Despite this, the project co-ordinator is pro-actively communicating with internal stakeholders to progress completion and closure of relevant references, and more recently further meetings have been put in place to successfully increase the robustness of the governance around this project

## Protection Audits



There have been **974 audits** completed during the first half of 2022/23.



The majority of auditing activity was focussed on the Risk Based Inspection Programme (RBIP), however there were a significant number of audits undertaken in response to complaints and intelligence, and 15 as a result of post incident activity. In addition to audits there were 76 Focussed Inspections undertaken, which involve a physical visit to the premises but are focussed on specific areas of compliance and are used to triage complaints and post-incident activity and on a regular basis to assess fire safety in high rise buildings which have an open case pending remediation.

There is ordinarily a reduction in auditing activity during Q2 due to the summer period and high levels of annual leave. This coupled with leave and significant days lost to sickness impacted on the delivery of auditing activities. This period also saw a significant amount of resource dedicated to training and assessment activity, for both current staff and new starters.

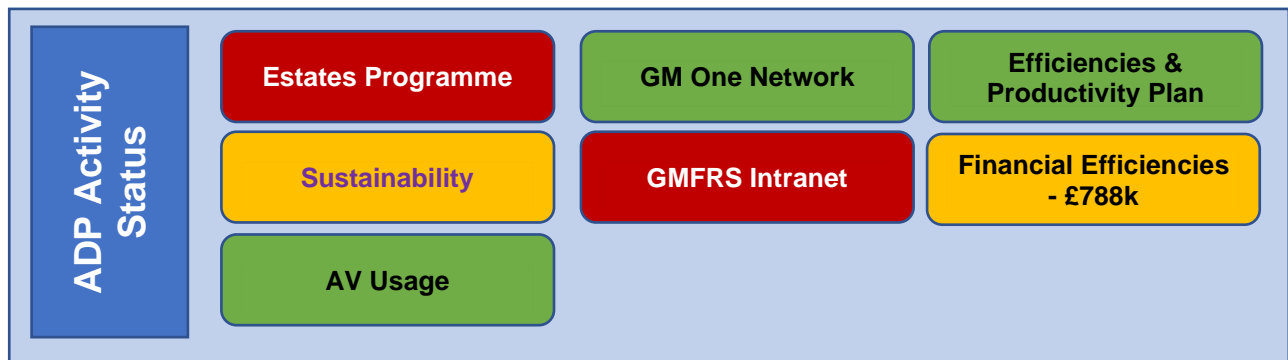
## Protection Advice



A total of **5,379 businesses received advice**, with the majority (4,784) being delivered during Q2. The significant increase is related to the provision of pro-active general advice to both schools and licensed premises. During the period of excess heat in July all schools across GM (1,106) received advice on fire safety in addition to water safety messaging in a combined Prevention and Protection communication.

September also saw the launch of a Business Engagement campaign focussed on licensed hospitality premises to raise awareness of the risks related to decorations and indoor fireworks.

## Priority 4: Use resources sustainably and deliver the most value



### Key achievements:

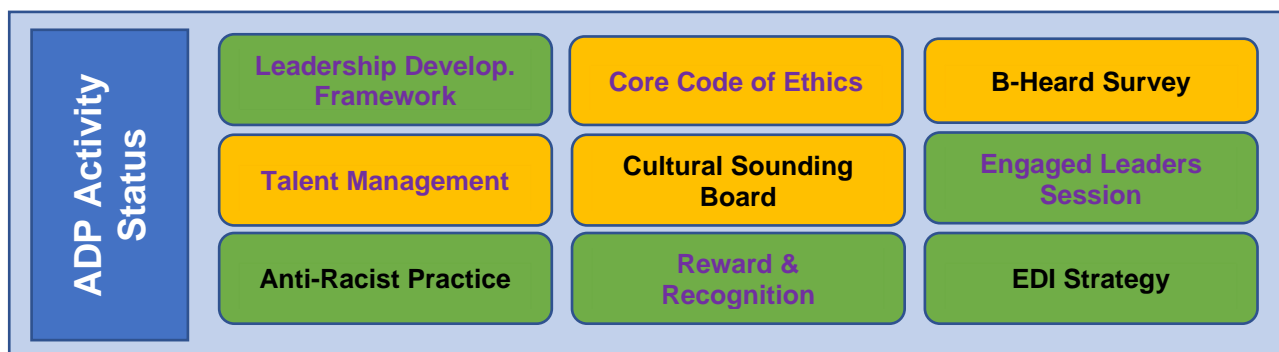
- ✓ Full planning approval has been obtained for Littleborough Fire Station
- ✓ The Estates Governance meeting and relevant team are in place to support both the Estates refresh and rebuild programmes
- ✓ Carbon reduction and LED lighting schemes are completed through the PSDS programme.
- ✓ The Sustainability Strategy was launched in August 2022, which details plans for sustainability leadership and staff training in relation to the climate emergency. Plans are in place for the delivery of training in Q3
- ✓ AV usage is progressing well and expected to hit completion date of Q3 as planned.

**Project delays:**

- ✘ The Intranet project is progressing with a team now in place to deliver, but will roll over into 23/24, due to the delay in procurement commencing.
- ✘ The issues with the supply chain for the GM One Network mean this project may not be implemented in 22/23. The impact on GMFRS is mitigated by the +1+1 contract with the current suppliers which can be invoked to ensure provision.
- ✘ There are minor delays to the £788k financial efficiencies, but it is anticipated that the full savings target will be achieved by Q4.

## Priority 5: Develop a culture of excellence, equality, and inclusivity

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### Key achievements:

- ✓ Work continues at pace across GMFRS to support the investment in leadership and talent management. The Frontline Leaders Programme pilot commenced with a new cohort of crew managers, and the Leadership Development Framework was formally launched to the workforce.
- ✓ A refreshed and re-branded Recognition and Rewards Framework has been successfully launched. An evaluation is now underway with recommendations to form the basis of a phase 2 paper, currently being drafted.
- ✓ The Core Code of Ethics continues to be embedded across the service.
- ✓ An NFCC e-learning module has been further developed and tested with colleagues will plans to launch this across the service as mandatory training in November 2022. Dedicated green book supervisory leaders Engaged Leaders sessions have been recently introduced, which was warmly received by staff, and sessions have been developed to include keynote speakers.
- ✓ Anti-Racist Practice training booked in for all GMFRS Service Leadership Team in Q3
- ✓ The Equality, Diversity and Inclusion strategy was successfully launched
- ✓ The Promotions Pathway Framework document has been finalised, and a station manager has been successfully appointed to support the project.
- ✓ We held three long service good conduct events in May – which saw 96 colleagues receive medals, celebrating a combined 1,920 years of service.

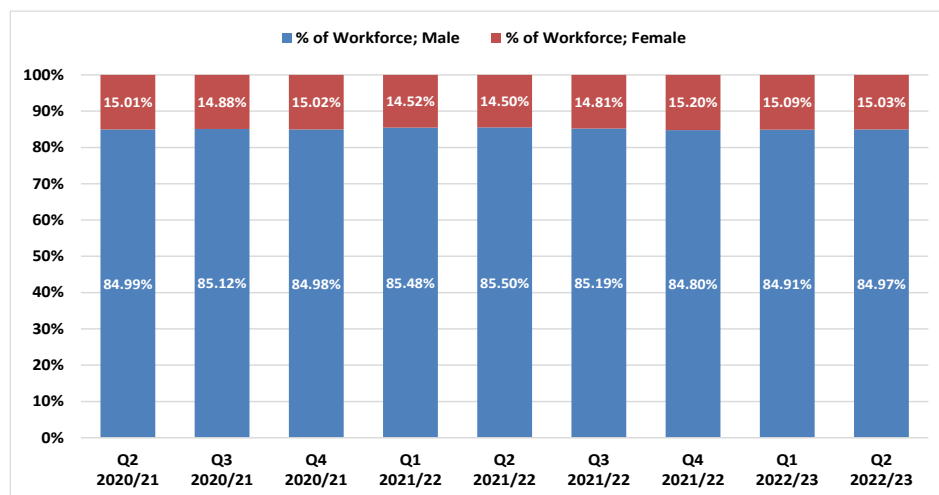
### Project delays:

- ✗ It is worth noting that the NFCC Direct Entry Scheme (an element of the Leadership Development Framework) is currently on hold at a national level



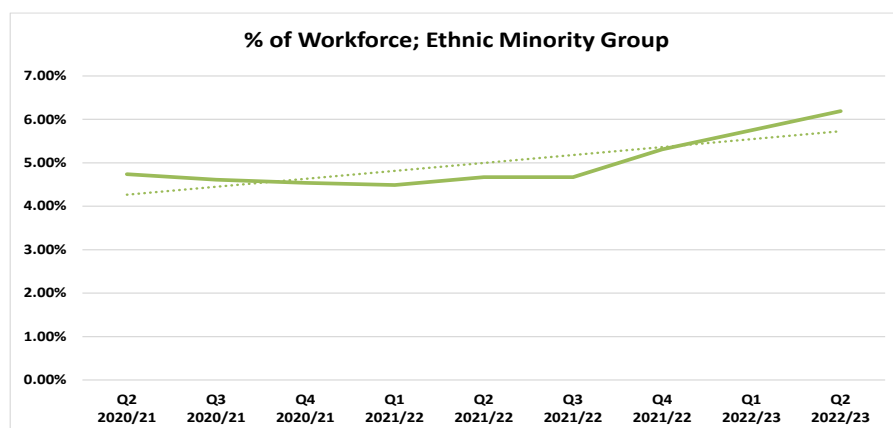
## Workforce – % Male / Female

The overall female workforce percentage has shown a **marginal improvement of 0.52%** when comparing to Q2 the previous year, although a slight reduction of 0.06% compared to the previous quarter. The number of female staff has not reduced however, the male workforce has increased causing a reduction in the female workforce percentage. At the end of Q2 2022/23 **7.22% of firefighters were women** compared with **6.57%** at the end of Q2 last year. This number continues to steadily increase from a low of 1.83% in April 2015.



## Workforce - % Ethnic Minority Group

The overall proportion of staff from an ethnic minority group was **6.19%** which shows an **increase of 1.52%** when compared to Q2 last year and an improvement of 0.44% compared to Q1 2022/23.



Diversifying our workforce also remains high on our priority, with EDI data showing an increase of 1.29% of support function colleagues who are Ethnically Diverse, compared to the previous year.

## Absence Levels – All Staff



The overall level of **sickness absence** for the first two quarters of 2022/23 is **5.12%** which is **adverse** to the new **target of 5%** introduced on 1st April 2022. There has also been a **minor increase of 0.05%** when compared to Q1 2022/23, but a **reduction of 0.86%** when compared to Q2 2021/22.

Sickness Absence	Q2 2020/21	Q3 2020/21	Q4 2020/21	Q1 2021/22	Q2 2021/22	Q3 2021/22	Q4 2021/22	Q1 2022/23	Q2 2022/23
Absence levels (%) Uniformed Staff	3.11%	4.12%	4.38%	4.55%	5.96%	7.08%	5.61%	5.03%	5.21%
Absence levels (%) Support Staff	1.62%	3.92%	4.31%	5.29%	6.32%	6.82%	5.82%	5.53%	4.72%

As per the table above, long term increases in both uniformed and support staff groups have been observed, albeit there has been a slight reduction in Support Staff absences in Q2. Overall, the top three reasons for sickness are COVID-19, Mental Health and Gastro Intestinal which make up almost 60% of long-term and short-term sickness, however in terms of time lost there was more time lost for Musculo skeletal injuries than Gastro Intestinal sickness.

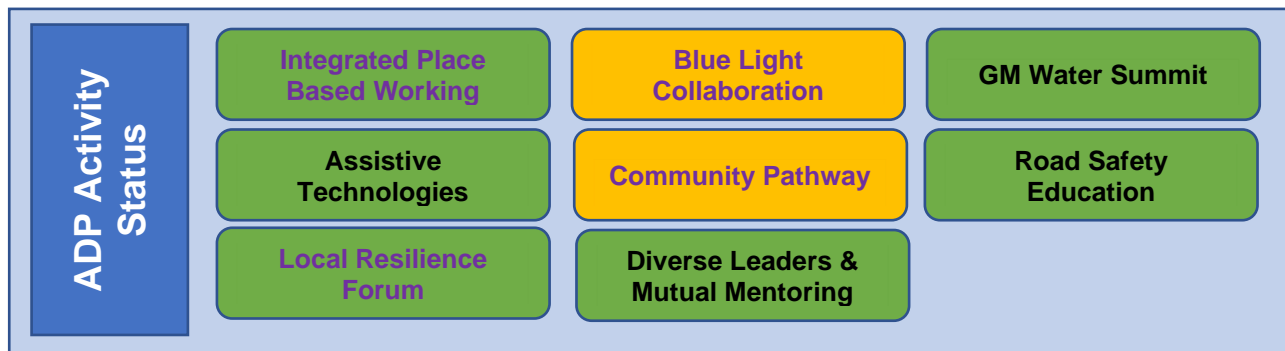
On 1 April 2022, many COVID measures ended in line with the "Living with Covid" plan. This meant the end of universal free COVID-19 testing, employers no longer obliged to explicitly refer to COVID-19 in their H&S risk assessments and the guidance on Self-Isolation changed.

The GMFRS stance on these changes with regards to sickness absence is, colleagues who are unwell with COVID-19 should book sickness absence and try to stay at home. Exemptions that were in place around COVID absence are no longer applicable and days off sick with COVID will be managed in line with the current absence management and capability policy.





## Priority 6: Integrate our services in every locality with those of partner agencies



### Key achievements: -

- ✓ GM Water Safety Summit with partners took place on the 30th of September and was a well-received and useful exercise.
- ✓ Planned approach to road safety education proposed and agreed at Improvement Board.
- ✓ The Mutual Mentoring Scheme was successfully launched.
- ✓ The initial Diverse Leadership Programme is planned for launch in November 22, and staff have been engaged for expressions of interest in this scheme.
- ✓ A successful Practitioner Workshop was held (Wigan, place-based working), to form blueprint for further Integrated Place Based Working (IPBW) trials. Engagement sessions have been delivered internally (borough managers, station managers, prevention managers), and externally within the 10 local authority areas, and community safety partnerships.
- ✓ Positive progress is being made, particularly in relation to the introduction of the Integrated Place Based Working framework, with extensive engagement activity undertaken and planned with both internal and external stakeholders across GM.

## Project delays: -

- ✘ The Blue Light Collaboration programme has been upgraded to 'minor delays', due to the unsuccessful first round of recruitment for the Programme Manager role. This position will be closely monitored and may need to be reviewed again dependent on recruitment activities within Q3. *(Please note further recruitment has been unsuccessful, and this project is now classed as 'red – major delays')*.
- ✘ A key decision is required from Improvement Board regarding their appetite to progress and finance a new role and software to support multiple social media platforms at a station level, a paper is being developed by Service Delivery and the Communications team for Improvement Board (Fire Station Community Pathway project).



# Evaluation & Assurance Activities

## Evaluation

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The GMFRS Evaluation Framework was developed to provide guidance on best practise that should be used when conducting evaluation across the Service. This framework and supporting toolkit was first introduced in July 2021; however, the framework started to be applied consistently following the launch of the Fire Plan 2021-25 and the first Annual Delivery Plan (ADP).

During the period 1st April 2022 to 30th September 2022, there has been a focus on ensuring that projects outlined in the ADP are evaluated to understand the outcomes and impacts of the activities delivered. Evaluation is considered for all projects within the ADP and where appropriate, evaluation plans will be created for these projects. Evaluation plans outline the key lines of enquiry we would like the evaluation to address, metrics to be used for addressing evaluation questions and timescales for producing the evaluation report. During Q3 2022/23, work will commence to ensure that evaluation is also being considered for directorate level project (i.e., 'business as usual' type projects).

Work is ongoing to provide more visibility to the evaluations being completed across the Service. An 'Evaluation Portal' has been developed, and due to be launched in Q4 2022/23. The portal will contain the following information:

- An evaluation register: This is a list of all evaluation activities across GMFRS, and it will provide an 'at a glance' view of how each evaluation is progressing. It will also link to any relevant reports or documentation.
- An evaluation library: This will be a repository for all evaluation documentation and reports. It brings together all evaluation reports and documentation into one accessible location so colleagues can review evaluation findings from work that has been completed. This information may be useful in supporting planning for future projects.
- A recommendations log: This is a list of findings from evaluations to enable GMFRS to track progress of recommended actions, linking with wider organisational learning.
- Guidance and training materials: The portal will also contain links to GMFRS evaluation guidance and any other relevant training materials.

During the first half of the year, three key evaluations were delivered. These were:

- Evaluation of GMFRS's response to the COVID-19 pandemic
- Evaluation of the Day Crewing System
- Firefighter Attraction Strategy evaluation.

The findings and recommendations from the above evaluations are currently being considered and actioned. Progress against these recommendations will be tracked via Organisational Learning. Key recommendations to date that have been implemented to date include:

- The Day Crewing evaluation recommended that GMFRS should explore the possibility of transferring some wholetime stations to the Day Crewing system. This is being considered as part of the ongoing Fire Cover Review.
- The Day Crewing evaluation also recommended that a working group is created to identify opportunities to improve and refine the Day Crewing system. A working group has been established and work is ongoing to identify ways to maximise the benefits of Day Crewing, outputs of which will be fed into the Organisational Learning Group.
- The GMFRS response to COVID-19 evaluation recommended that the organisation considers the use of technology in the delivery of interventions. Work is ongoing to ensure this is considered as part of the development of new delivery models.

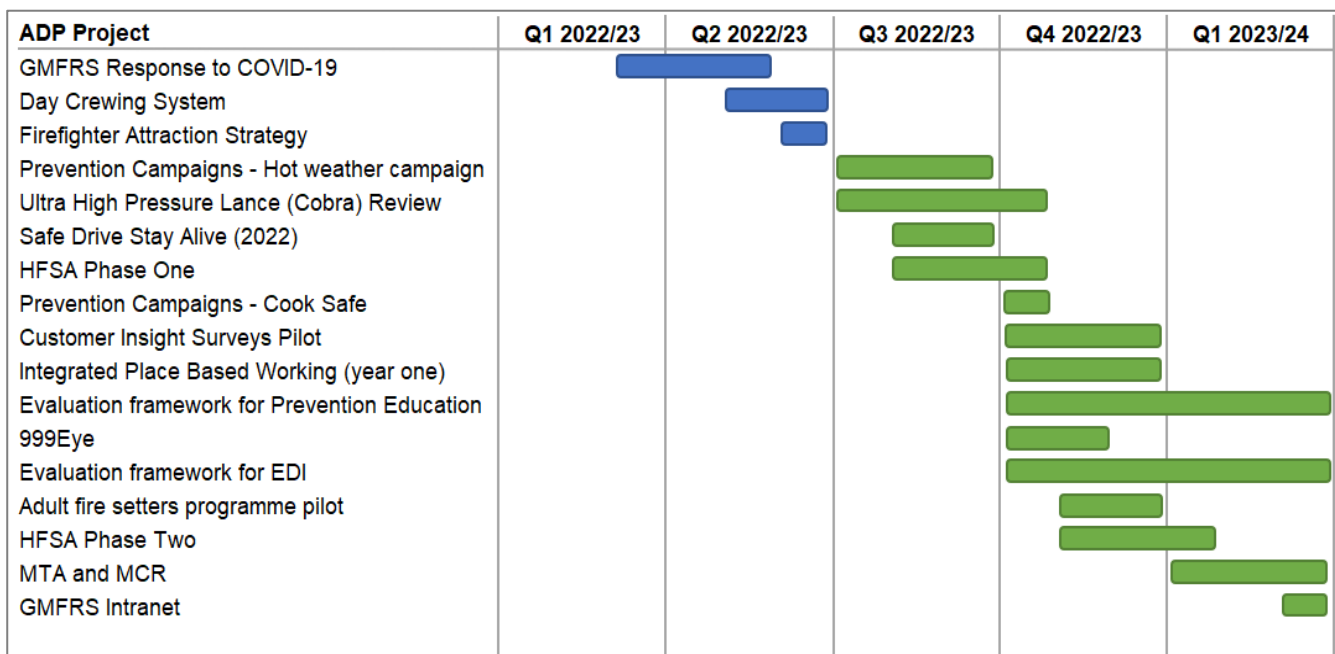
Work will continue to deliver evaluation activities during the remainder of 2022/23 and evaluation activities have already been planned for 2023/24. In the period 1st October 2022 to 31st March 2023, the following evaluations are expected to be completed:

- Ultra-High Pressure Cold Cutting Lance (Cobra) review
- Safe Drive Stay Alive (2022)
- HFSA Phase One evaluation (this will focus on the work completed to launch HFSA)
- Prevention Campaigns: Hot weather prevention activities
- Prevention Campaigns: Cook Safe
- Customer Insight Survey pilot
- Integrated Place Based Working (year one)
- 999Eye evaluation
- Adult Fire Setters Programme pilot

Also during the same period work will commence on a number of evaluation activities, which will be delivered during Q1 2023/24:

- HFSA phase two evaluation (this will focus on how well HFSA has been embedded)
- GMFRS intranet
- Evaluation framework for prevention education activities
- Evaluation framework for EDI projects / activities
- MTA evaluation

The figure below shows a timeline of key pieces of evaluation that are ongoing or are expected to be delivered over the coming months.



GMFRS was first inspected by the HMICFRS in 2019 and subsequently in 2021. The HMICFRS inspects each Fire and Rescue Service (FRS) against the 3 pillars of Effectiveness, Efficiency and People; within each of these pillars they assess specific areas of each FRS.

The outcomes from the 2021 inspection can be seen in the tables. Of particular note was the improvement in the People pillar which moved from a rating of “Inadequate” to a rating of “Good” – it is extremely rare for an FRS to improve by such a margin within such a short period of time.

GMFRS recognises our people are our most important resource and improvement in that area was seen as fundamental to improving the Service as a whole.

An Improvement Action Plan was developed in response to the inspection findings. The action plan not only included the 16 identified Areas for Improvement, but also those areas the inspection had commented where the Service could be better.

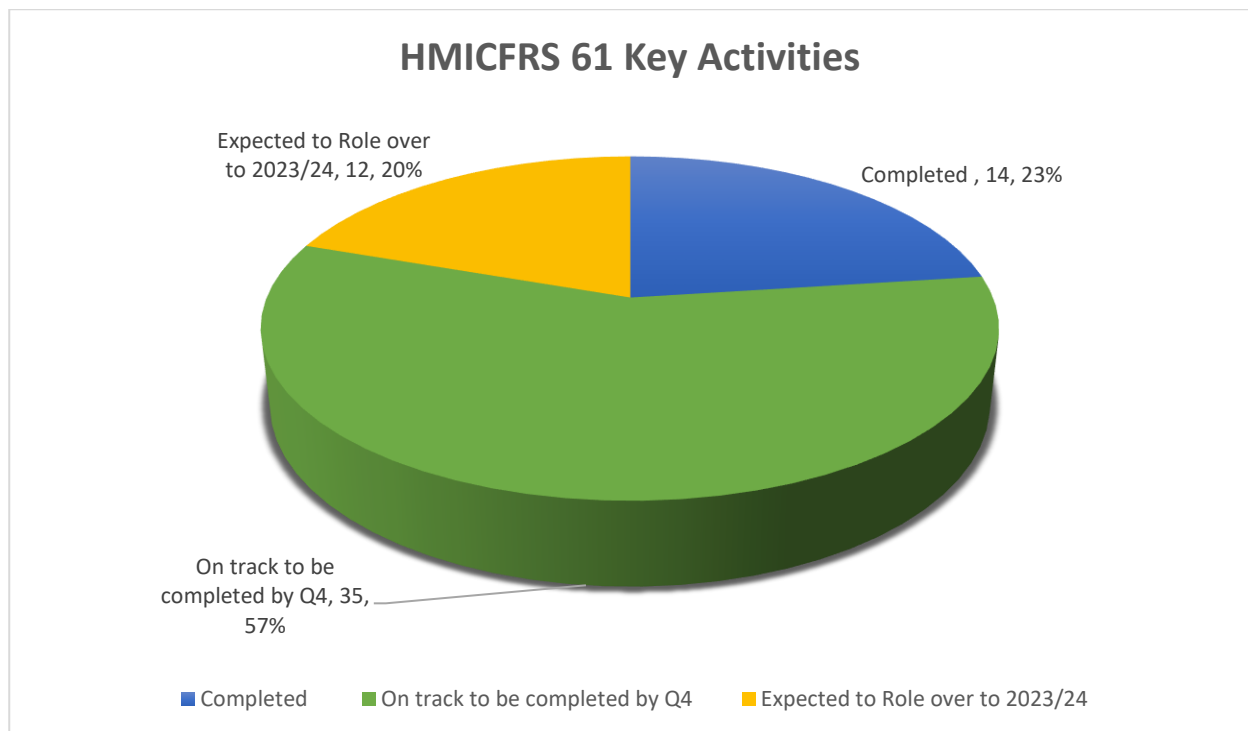
Significantly, GMFRS was issued with a Cause for Concern regarding its ability to respond to a marauding terrorist attack (MTA) and addressing this area has been a priority for the Service. Due to the extensive work addressing policies, procedures, training, exercising and the provision of equipment this Cause for Concern was closed by HMICFRS in July 2022. Further training, exercising and the provision of equipment continues to ensure that GMFRS has one of the best MTA responses in the UK.

Question	This inspection
<b>Effectiveness</b>	Requires improvement
Understanding fires and other risks	Good
Preventing fires and other risks	Requires improvement
Protecting the public through fire regulation	Requires improvement
Responding to fires and other emergencies	Good
Responding to major and multi-agency incidents	Requires improvement

Question	This inspection
<b>Efficiency</b>	Requires improvement
Making best use of resources	Requires improvement
Future affordability	Good

Question	This inspection
<b>People</b>	Good
Promoting the right values and culture	Good
Getting the right people with the right skills	Good
Ensuring fairness and promoting diversity	Good
Managing performance and developing leaders	Requires improvement

The Improvement Action Plan consists of 61 key activities to address all areas of the HMICFRS report. Significant progress has been made in all areas with completion rates as of 30th September detailed below.



During June/July 2022 the HMICFRS team undertook phase one of reality testing, in order to assess the progress of GMFRS against the Areas for Improvement from the 2021 HMICFRS inspection. Over 20 sessions have been undertaken, and the sessions included a cross-section of operational crews from firefighter to Group Manager, staff and specialists, and non-operational personnel. All personnel engaged positively with the testing and the open and honest feedback enabled the HMICFRS team to produce a valuable report which was presented to SLT in September. A second phase of reality testing is scheduled for October.

The HMICFRS Team work closely with the GMFRS HMICFRS Service Liaison Lead (SLL), with more recently hosting a visit to the Greater Manchester Water Safety Summit on 30th September. Whilst our SLL was visiting, the team facilitated a tour of the city centre and an Operational Intelligence visit to a high rise building in interim measures with operational crews. The visit provided a much greater appreciation of the challenges GMFRS faces with the ever-expanding built environment and the socio-cultural aspects of the city centre.

## Fire Standards

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The Fire Standards Board has been set up to oversee the identification, organisation, development, and maintenance of professional Standards for fire and rescue services in England and is responsible for approving Standards and the approach to their development.

Each Standard identifies the desired outcome, what Services must have in place to achieve that outcome and the expected benefits of meeting the Standard. These Standards are principle-based rather than prescriptive, allowing GMFRS to implement them within the Service with a degree of individuality, whilst reassuring the public of commonality and consistency across the sector.

There have been fourteen Fire Standards released to-date, the most recent people related standards both released in December 2022. Each standard sets out a range of compliance criteria requirements, with a total of 176 standard requirements across the fourteen released.

A considerable amount of assurance activities have been undertaken by the Service to assess our compliance against twelve of the Standards, with the exception of the two published in December, which has just commenced. Currently our evidence identifies that we are fully or partially compliant against **136 (96.4%)** of the **141** requirements across the 12 standards.





# Community Activities

Working with partners and in communities is a fundamental to ensure the effective delivery of our Services to the communities, and the below highlights some of these activities:

- In April 2022, we launched a new campaign after four residents lost their lives following house fires linked to chip pans in 2021. The Cook Safe campaign urges residents to be aware of the dangers of cooking-related fires and take simple steps to keep themselves and their families safe in the kitchen to help prevent fires. The first half of the year saw, 6 of the 10 boroughs demonstrating a reduction in accidental dwelling fires, largely attributable to a fall in 'cooking related' incidents, believed to be a result of this campaign.
- In addition to 'Cook Safe', we also supported the smoke alarm testing and escape planning campaign launched in June. This coincided with NFCC Home Safety Week and ran until mid-July. The campaign had universal messages for residents in Greater Manchester, which were shared on social media. We created some new content (reels) for Instagram with Firefighters, to encourage people to test their smoke alarms. The campaign has also been shared with partners, to promote to their service users. We also used it as an opportunity to promote our online home fire safety check / Home Fire Safety Assessments (HFSA's).
- To help tackle the increasing numbers of fires believed to have been started by anti-social behaviour, GMFRS works closely with partners. One example of this is in Abram ward, Wigan Borough, which had the highest volume of deliberate secondary fires across the whole service in Q2. In addition to an ongoing multi-agency approach to dealing with ASB related crime and fire incidents called Operation Bluefin, the Area Performance Rep also helped deliver anti-social behaviour contracts (ABCs) given to young offenders at the Police Station, with operational crews providing GMP with intelligence for follow up arrests.
- A joint approach between schools and GMP took place in early September to identify youths fire setting in different wards. The follow up saw the identified children spoken with, the parents also notified face-to-face and school staff engaging both individually and via class/whole school assemblies.

- Firefighters, staff, volunteers and their families took part in the first Manchester Pride parade for three years. Cheshire Fire and Rescue Service and Lancashire Fire and Rescue Service were right there alongside us too, living our shared values of inclusivity and respect.



- Operational crews from across the Service have organised various activities, including station open days and charity car washed, raising money for the Firefighter’s Charity and other local charities.



# Incidents of Note

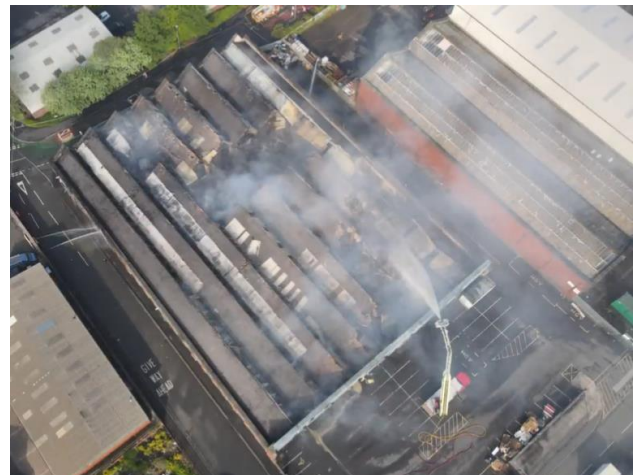
## Park Seventeen, Bury – April 2022.



GMFRS were called to an industrial estate to respond to a major hazmat incident, which involved the leak of approximately five tonnes of ammonia in a food processing plant. Full evacuation of premises took place with no casualties.

Four fire engines from Blackley, Bury, Broughton and Whitefield fire stations attended, alongside a command support unit from Atherton fire station.

## Bismark House, Oldham – May 2022.



A fire in the roof of a multi-occupied mill broke out in the early hours on the 7th May, that subsequently spread to the whole building and caused a partial collapse. Ten fire engines and three aerial appliances attended the scene, with operational crews on scene for a protracted period of time until the fire was fully extinguished.

In July 2022 during demolition of the buildings the remains of four people were found and GMFRS assisted GMP with a lengthy search operation.

## **Pioneer Mill, Bury – May 2022.**

Fire crews were called to a fire in a commercial premises, located unit next to a recycling plant.

The fire was brought under control effectively using jets and hose reels, stopping it from spreading to adjacent buildings. A total of 35 pumps were in use during the fire.



## **Dovestones - July 2022**

Firefighters were called to reports of a fire in an area of woodland close to Yeoman Hey Reservoir in Oldham. Operational fire crews from Oldham, Stalybridge, Ashton, and Bolton North fire stations attended the scene, utilising hose reels and specialist wildfire equipment to tackle the fire.



## **Ontario Basin, Salford – July 2022**

Emergency services were called to Salford quays on Saturday 16th July, when reports of a person getting into difficulty in the water were received. Specialist search teams arrived on-site and were deployed, but unfortunately the body of a teenage boy was recovered.



### **Crowswood Drive, Stalybridge – August 2022**

At around 6.30pm on Monday, August 15, firefighters were called out to Crowswood Drive, Stalybridge to reports of someone getting into difficulty in the water. Soaring temperatures, during the hot weather, saw people entering the water during the hot weather, and unfortunately one individual subsequently drowned. A number of fire service teams, including a boat crew and Technical Response Unit, worked with other emergency service search teams at the scene with search operations and body recovery.

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## Greater Manchester Police, Fire & Crime Panel

Date: 26th January 2023  
Subject: GMFRS Core Plans and Strategies Animation  
Report of: DCFO Ben Norman  
Report Author: Sarah Scoales, Head of Service Excellence

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### PURPOSE OF REPORT

This paper provides an overview of the animation Greater Manchester Fire and Rescue Service (GMFRS) has launched setting out our ambitions, core plans and strategies for the next few years to make Greater Manchester a better place for our communities.

### RECOMMENDATIONS:

Members are asked to:

- Note the contents of report and the animation and provide any feedback.

### CONTACT OFFICERS:

DCFO Ben Norman – [ben.norman@manchesterfire.gov.uk](mailto:ben.norman@manchesterfire.gov.uk)

Sarah Scoales, Head of Service Excellence – [scoales@manchesterfire.gov.uk](mailto:scoales@manchesterfire.gov.uk)

### Equalities Impact, Carbon, and Sustainability Assessment:

N/A

### Risk Management

N/A

### Legal Considerations

N/A

## Financial Consequences - Capital

N/A

## Financial Consequences - Revenue

N/A

Number of attachments included in the report:

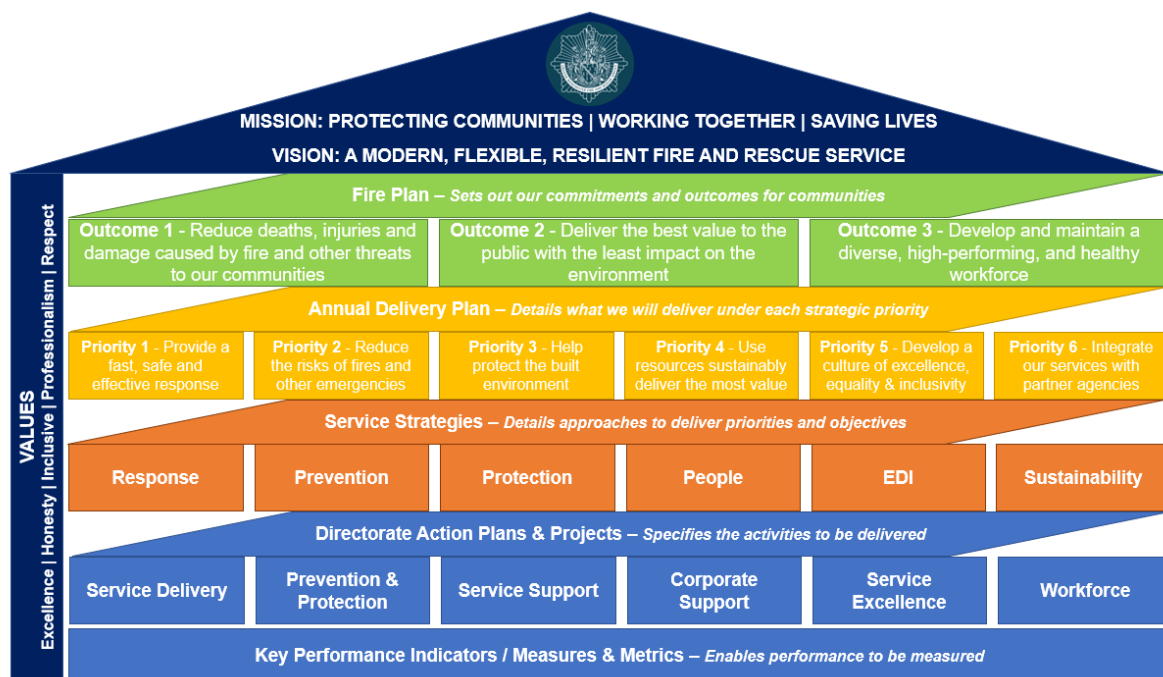
### BACKGROUND PAPERS:

<b>TRACKING/PROCESS</b>		
Does this report relate to a major strategic decision, as set out in the GMCA Constitution		Yes/No
<b>EXEMPTION FROM CALL IN</b>		
Are there any aspects in this report which means it should be considered to be exempt from call in by the relevant Scrutiny Committee on the grounds of urgency?		Yes/No
TfGMC	Overview & Scrutiny Committee	
N/A	N/A	



# INTRODUCTION

1. GMFRS has a number of corporate documents that detail how we will deliver our services to the communities of Greater Manchester.
2. The Fire Plan sets out our commitments up to 2025. To deliver this, we have an Annual Delivery Plan (ADP) which will set out our mission, vision and values, and actions against each priority together with how we measure our success. Progress against the ADP deliverables is regularly reported through our Governance Framework.
3. Underneath our ADP sits our action plans for each directorate. They set out how the Service will meet the priorities and actions required of it over the year to support the delivery of the ADP and the overarching Fire Plan.
4. We also have a number of Strategies and Plans that will support the delivery of actions.
5. The below diagram sets out how these all fit together.



## CURRENT POSITION

6. We recognise the importance of ensuring our staff and the communities of Greater Manchester have a clear understanding of GMFRS' priorities and strategies, and how these are fit together.
7. To assist with this we have developed an animation that brings this to life and provides a clear way to communicate with those who matter the most - the people, partners and communities we serve, and our workforce.
8. Video Link: [GMFRS Plans and Ambitions](#)



9. This animation will form part of our internal and external engagement and communication activities. It will be promoted through various channels, including social media platforms and internally through our Engaged Leaders sessions.

## NEXT STEPS

10. During 2023/24, we will look develop further animations, that will build on this by providing more detail on each of the strategies and how each of these specifically deliver against the commitments and priorities set out in our plans.

## **GREATER MANCHESTER POLICE, FIRE AND CRIME PANEL**

Date: 26<sup>th</sup> January 2023

Subject: Deputy Mayor Decision Notices in the period November 2022 to January 2023

Report of: Kate Green – Deputy Mayor for Police, Crime, Criminal Justice services and Fire

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### **PURPOSE OF REPORT**

The purpose of this report is to highlight decisions made by the Deputy Mayor in the period from November 2022 to January 2023.

### **RECOMMENDATIONS:**

The Panel is requested to note the decisions made and whether any further information is requested in relation to decisions made.

### **CONTACT OFFICER:**

#### **Damian Dallimore**

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## 1. INTRODUCTION AND BACKGROUND

- 1.1 Under Section 28(6) of the Police Reform and Social Responsibility Act 2011 the Panel is obliged to review or scrutinise decisions made, or other action taken, by the Deputy Mayor in connection with the discharge of the police and crime functions and, where necessary make reports or recommendations to the Deputy Mayor with respect to the discharge of those functions.
- 1.2 The Deputy Mayor is under a statutory obligation under the terms of the Specified Information Order to publish details of decisions of significant public interest. In more general terms under Section 13 of the 2011 Act, the Deputy Mayor is obliged to ensure that she provides the Panel with any information that it might reasonably require to allow it to carry out its functions. This would include the provision of information regarding decisions and actions, irrespective of whether they were to be of “significant public interest”.
- 1.3 In this respect, the GMCA publishes decisions made.

## 2.0 DECISIONS MADE IN THE PERIOD NOVEMBER 2022 TO JANUARY 2023.

- 2.1 Drawing on the information published on the GMCA website, a number of decisions have been made in the period November 2022 to January 2023.
- 2.2 Decisions made are set out below:

28 <sup>th</sup> October 2022	£200 be awarded to ManKind Initiative for the Chairing of the inaugural GM Male DA Working Group in September 2022 and the preparation and planning which took place ahead of this meeting.	PCC
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3 <sup>rd</sup> Nov 2022	<p>To extend the funding of the GMP Victim Services Transformation Lead role and 11 Victim Services Coordinators posts, for a further 4 months (1st December 2022 to 31st March 2022).</p> <p>Total funding to be approved is for the Victim Services Transformation Lead role and the 11 Victim Services Coordinators is £194,000.</p> <p>The extension of the posts will be funded via the annual MOJ Victims Budget allocation for 22/23.</p>	PCC
4 <sup>th</sup> Nov 2022	<p>Victim/Survivor/Lived Experience Panel</p> <p>To support the stated central tenet of the GM Gender-Based Violence Strategy, namely that we are clear that we will only be truly successful in our endeavour by having those with lived experience at the very heart of everything we do.</p> <p>We will provide £100k funding over 2 years via grant to a partner organisation/s to run, develop and facilitate the Gender-Based Violence (GBV) Panel of Lived Experience. This will support the work of the GBV Board and the delivery of the GBV Strategy.</p>	PCC
4 <sup>th</sup> Nov 2022	<p>A0894 Regional Framework for the Provision of Vehicle Spare Parts</p> <p>Approval is given to tender the framework for the provision of Vehicle Spare Parts using a local open tender on behalf of Regional Forces and AGMA.</p>	GMP

	The estimated GMP contract value is £250,000 per annum and there is appropriate provision for this in the current budget.	
4 <sup>th</sup> Nov 2022	<p>A0909 Consultancy &amp; Professional Services</p> <p>The direct award of a 3 year contract to Reed Consultancy + using the YPO Framework for Consultancy and Professional Services.</p> <p>The initial cost of the contract is circa £300k which has been approved as part of the existing Force Programme of work.</p> <p>Future orders against this contract will be subject to approval of the budget for each requirement. It is anticipated that the likely contract value will exceed £500K hence the requirement for Deputy Mayor approval.</p>	GMP
14 <sup>th</sup> Nov 2022	<p>VRU – Education consultant lead</p> <p>The services and expertise of a former headteacher acting as an Education Consultant Lead consultant for the Violence Reduction Unit is procured on a contract basis for two days per week, for two years, at a day rate cost £600 per day plus reasonable expenses. This role is aimed to build resilience within the GM school community and general education setting, which is key to reducing the risk of young people becoming involved in violence.</p> <p>Max budget - 46 w x 2d x 600 x 2 years = £55,200 per year x 2 = £110,400 (2 years) plus all reasonable expenses</p>	PCC
14 <sup>th</sup> Nov 2022	The GM VRU is seeking to award Survivors Manchester to print their campaign/information booklet on male sexual	PCC

	<p>assault that will be delivered to schools, youth groups etc. across GM.</p> <p>The total cost of the print is £508.</p>	
14 <sup>th</sup> Nov 2022	<p>Male Refuge support worker – contributory funding</p> <p>£15,000 of contributory funding be provided to Trafford Council to contribute to the costs of 1 Full-time male worker and 1 Part-time male worker within a new 6 bed male refuge.</p> <p>Trafford Council's Domestic Abuse JSNA identified that there was a gap in their provision for male victims of domestic abuse. Trafford Council and Trafford Domestic Abuse Advisory Service (TDAS) have developed a 5-year business case for a male refuge.</p>	PCC
14 <sup>th</sup> Nov 2022	<p>Up to £50,000 be allocated to support activity to raise awareness, reporting and understanding of hate crime in Greater Manchester. This will include a central awareness campaign in support of Hate Crime Awareness Week in February 2023.</p>	PCC
14 <sup>th</sup> Nov 2022	<p>I4YPC – Delivery of school based pilot programme to address exclusion and associated violent crime.</p> <p>The programme director agrees a budget allocation (from Health and Wellbeing VRU budget) of £15,000, to be drawn down in December 2022, for delivery across Jan / Feb / March 2023.</p>	PCC
14 <sup>th</sup> Nov 2022	<p>Cut Short: Fighting Against Knives in the North The GM</p> <p>VRU is seeking to match fund money raised by Tell Studio for their film which aims to tackle knife crime in the North of England, total cost of £1,800.</p>	PCC

18 <sup>th</sup> Nov 2022	GMCA comms team to procure art work and design to produce the Police and Crime Annual Report for 2021-22 to the value of £2725 + VAT	PCC
24 <sup>th</sup> Nov 2022	£250,000 contribution to be paid to the A Bed Every Night scheme in the years 2022/23 & 2023/24.  Total £500,000 to reduce homelessness Total contributions for 2019/20 – 2021/22: £750,000	PCC
5 <sup>th</sup> Dec 2022	The VRU is seeking a supplier to produce and air radio content specifically aimed at young people in Greater Manchester. We are looking to use radio as an additional way of reaching more young people and young people that can be hard to reach through our existing platforms – VRU website and social channels.  Content to be determined by young people but to include key topics, guest interviews etc.  The budget for this commission has been set at a maximum of £30,000.	PCC
5 <sup>th</sup> Dec 2022	To subscribe to the APACE membership subscription for 2022/23.  To the value of £1000.	PCC
6 <sup>th</sup> Dec 2022	GMCA Drug Framework and Delivery Plan. GMCA and GMP will jointly fund consultancy work led by Jason Kew to develop a GMP and GMCA Drug Framework and Delivery Plan.	PCC



	<p>The cost of 10 days of Jason Kew's services will be £4,750 inclusive of all expenses and taxes.</p> <p>An Asset Recovery Incentivisation Scheme (ARIS) bid has been approved by GMP for £2,375 (half the total costs). Matched funding of £2,375 will be provided by GMCA.</p>	
8 <sup>th</sup> Dec 2022	<p>Further to the previously published Decision Notice. This notice is an amendment of an original notice published in September 2022 and takes into account the additional charges in respect of administrative work, not factored in the original notice which was to the value of £34,999.</p> <p>The GM VRU are seeking to award Zoe Appleton Consultancy £44,999 to deliver phase 3 of the Social Switch Project for safer digital access for Young People across Greater Manchester over the academic year 2022/23 between September 2022 and July 2023.</p>	PCC
8 <sup>th</sup> Dec 2022	<p>To approve the Zoe Appleton Consulting (ZAC) to deliver Change Management support to three GM local Authorities (to be selected by the VRU in December 2022), to implement the Adolescent Safeguarding Framework as agreed at November 2018 Children's Board.</p> <p>To be delivered December 2022 to May 2023 Value £60,000</p>	PCC

8 <sup>th</sup> Dec 2022	<p>HMPPS underspend allocation</p> <p>It has been agreed to support specific projects with capital spend relating to the original decision notice, those extra projects will be;</p>	PCC
Back on Track	Refurbishment of Wellbeing room	£9,850
The Women's Alliance	Cyber Essentials	£11,760
The Women's Alliance	Vetting	£2,000
8 <sup>th</sup> Dec 2022	<p>Perpetrator-focused domestic abuse interventions.</p> <p>GMCA have been successful in securing an extension to the Home Office grant funding, to support the continuation of perpetrator-focused domestic abuse interventions.</p> <p>In the original pilot areas in December 2020, were Salford, Manchester, Wigan and Stockport where TLC were identified as our delivery partner, given that we already have a commissioning relationship with them, which complies with the Home Office conditions.</p> <p>The funding for this element will be awarded to Talk, Listen, Change (TLC) for the delivery of a range of perpetrator programmes set out in the DAPP grant agreement and the Drive Grant Agreement</p> <p>This includes:</p> <ul style="list-style-type: none"> <li>• £243,997 (Drive Programme Fund)</li> <li>• £1,051,600 (Domestic Abuse Perpetrator Programme Fund)</li> </ul>	PCC

	<ul style="list-style-type: none"> <li>• A total amount of £1,295,597</li> </ul> <p>Greater Manchester Combined Authority have also been successful in an extension to the round 2 funding and will be receiving a grant from the Home Office for Domestic Abuse Perpetrator work.</p> <p>The funding was aimed to increase the geographic expansion of programmes and the target cohort through adaptation of programmes to reach wider needs.</p> <p>Local Authorities within GM will continue to be partner organisation's and commission a range of perpetrator programmes set out in the Adult and CYP grant agreements:</p> <p>This includes;</p> <ul style="list-style-type: none"> <li>• £992,050 for to support general perpetrator interventions(Adult)</li> <li>• £524,499 for to support child and adolescent interventions. (CYP)</li> </ul> <p>A total amount for Adult &amp; CYP is £1,516,549</p> <p>A total amount for all 4 elements of the Home Office Extension 066 is: £2,812,146</p>	
8 <sup>th</sup> Dec 2022	The Deputy Mayor agrees to the funding allocation of £750,000 of VRU core funding to develop and deliver a	PCC

	<p>programme strength based, trauma informed, support for parents and carers</p> <p>This funding will be delivered across periods 2022/2023, 2023/2024, 2024/2025. The contract will commence from contract award until 31 March 2025.</p> <p>This amount has been agreed by the Serious Violence Governance Board as well as key stakeholders, including GMCA senior leadership and the relevant Home Office departments.</p>	
12 <sup>th</sup> Dec 2022	<p>Funding for TARN (Trauma Audit &amp; Research Network) 2020-2022 Comparator Report via The University of Manchester</p> <p>The GM VRU is seeking to award £5,000 to The University of Manchester to commission a report to review the prevalence of people presenting to hospitals in Greater Manchester as a result of interpersonal violence.</p>	PCC
12 <sup>th</sup> Dec 2022	<p>Youth Justice Transformation Plan event: £1200 (excl.VAT) to the Chamber of Commerce for room hire for a Youth Justice Transformation Plan event. The rooms hold a 100 people and tea and coffee is provided.</p>	PCC
12 <sup>th</sup> Decemb er 2022	<p>Excellence in Police Finance Programme</p> <p>The Deputy Mayor agrees to part fund the programme with GMP - £20K in total- GMP £10k &amp; GMCA 10k.</p>	PCC
16 <sup>th</sup> Dec 2022	<p>Victim support services – in year uplift cost of living (MOJ Victims Grant and Police Property Act Fund)</p>	PCC

A total of £351,091 is allocated to organisations supporting victims of crime – primarily organisations working with victims and survivors of domestic abuse and sexual violence to assist with the cost-of-living crisis and supporting those accessing services over the winter months.

£289,593 will be provided through the Ministry of Justice (MoJ) in-year uplift funding to victims’ core grant funding and £61,498 will be provided through the Police Property Act funding. All funding is being used on practical measures such as care packages, additional capacity within services e.g., peer mentor sessions and group counselling, costs to support people accessing services and interpreter costs. Funding awarded is outlined below:

<b>Organisation</b>	<b>Amount</b>
Caribbean and African Health Network (CAHN)	£8000
Olive Pathway	£10,500
Survivors Manchester	£12,500
LGBT Foundation	£9000 – cost of living uplift funding £4593 – to be provided to Manchester City Council for the commissioning of the LGBT IDVA at the LGBT Foundation. This is jointly funded by the GMCA and MCC. MCC have agreed an

		inflationary uplift with the provider. due to the cost of living and associated pressure on budgets. This uplift will come from the MoJ core victims grant funding.	
	Safety4Sisters	£14,040	
	NESTAC	£13,000	
	GM Law Centre	£12,500	
	Wigan Council (to disseminate through DIAS)	£25,000	
	Endeavour	£17,962	
	Migdal Emunah	£12,000	
	Safenet	£10240	
	WaiYin	£9500	
	Dimobi Children's Disability Trust	£7885	
	The River Manchester	£11,600	
	Pankhurst Trust (Manchester Women's Aid)	£12,000	
	Manchester Action on Street Health (MASH)	£10,000	
	Action Together Oldham for: 1. <a href="#">Support Action Women's</a>	£25,000	

	<p><a href="#">Network (SAWN)</a></p> <p>2. <a href="#">REEL CIC</a></p> <p>3. <a href="#">Werneth and Freehold Community Development Project</a></p> <p>4. <a href="#">Peaceful Minds CIC</a></p> <p>5. <a href="#">UK Education and Faith Foundation (UKeff)</a></p>		
	Rochdale Women's Welfare Association (RWWA)	£16,700	
	Rochdale Connections Trust	£3000	
	Victim Support in Rochdale	£5000	
	WHAG	£8250	
	Salford Foundation	£12,000	
	Salford Women's Aid	£7500	
	Stockport Women's Centre	£8156	
	Bridges	£10,000	
	LEAP	£6500	

	Trafford Council (for TDAS)	£13,100	
	Stockport without Abuse	£12000	
	Diversity Matters Northwest	£13,565	
	Warm Hut UK	£10,000	
	<b>Total</b>	<b>£351,091</b>	
21 <sup>st</sup> Dec 2022	<p>Victim Services contract –</p> <p>That the contract in place for the Victims Assessment and Referral Services delivered by Victim Support is extended for a total of 15 months backdated from 1<sup>st</sup> April 2022, and concluding 30<sup>th</sup> June 2023. This Service will continue to act as a transitional interim measure whilst commissioning for the multi-crime gateway service for victims is implemented.</p> <p>Year 5: 2<sup>nd</sup> year extension= 1<sup>st</sup> April 2022 – 30<sup>th</sup> June 2022 = 3 months @ £287,232.75</p> <p>Year 6: concluding additional year due to unforeseen circumstances: 1<sup>st</sup> July 2022 – 30<sup>th</sup> June 2023 = 12 months @ £1,148,931</p> <p>TOTAL £1,436,163.75</p> <p>Funding for the period will be allocated via the MOJ Victims Budget.</p>		PCC



<p>22<sup>nd</sup> Dec 2022</p>	<p>Support for Victim Commissioning: Extension of 2Novate Victim Services Review Support Phase 2: Commissioning Gateway' Multi-crime service' for victims</p> <p>That the consultancy services of '2Novate' be extended to 30 June 2023 in order to provide essential key support for the completion of the procurement process in order to identify a supplier for the GM victims multi-crime gateway service.</p> <p>1<sup>st</sup> November 2022 – 30<sup>th</sup> June 2023 8 x Months = <b>Total £48,500</b></p>	<p>PCC</p>
<p>12<sup>th</sup> Dec 2022</p>	<p>Challenger Modern Slavery campaign. £2,350 plus VAT be provided to Media and Digital for amends and refresh to campaign material for the Challenger Modern Slavery campaign.</p>	<p>PCC</p>
<p>12<sup>th</sup> Dec 2022</p>	<p>Up to £1,000 be allocated for Partyline to provide refreshments for attendees to the NGO Forum meetings and other engagement events, hosted by Challenger, during 2022/23.</p>	<p>PCC</p>
<p>20<sup>th</sup> Dec 2022</p>	<p>The GM VRU is seeking to support CitizenAid with the GM pilot of 'Stop the bleed' day, a day that will teach young people how to identify and stop a bleed. The format will be similar to 'Restart a heart day', where young people will be shown a video and given chance to try out what they learn.</p> <p>The funding from the VRU will cover the co-design of the video with young people and filming and editing.</p>	<p>PCC</p>

	<p>CitizenAid are covering costs for website, social content and equipment for training.</p> <p>The total amount of funding to be given by the VRU is £8,000. This will be given to EY3 who will lead on co-creation and video filming and editing.</p>	
20 <sup>th</sup> Dec 2022	<p>The GM VRU is seeking to provide match funding for SICK! Productions, who are working with young people, community members and artists to produce a series of installations about their unique experiences of knife crime.</p> <p>The funding from the VRU will cover the workshops with victims and perpetrators to understand their stories and create a visual art installation.</p> <p>The total amount of funding to be given by the VRU is £7,500</p>	PCC
20 <sup>th</sup> Dec 2022	<p>The GM VRU is seeking to provide Hitch Marketing with an extra £2,002 to cover additional costs for the I am greater murals and end-point survey.</p> <p>£8,410 was initially awarded to Hitch for this work, additional spend was required to cover material costs (underestimated initially) and survey completion.</p>	PCC
22 <sup>nd</sup> Dec 2022	<p>The contract with Liverpool John Moores University for the provision of a Drug and Alcohol Related Deaths Monitoring System is extended for a period of 12-months in accordance with the provisions of the contract.</p>	PCC

	<p>The value of the 12-month extension is £74,160 reflecting a 3% uplift due to increased costs to the provider. GMCA will commission this system on behalf of the 10 GM local authorities with the local authorities fully funding the system as set out below. Funding has been agreed via the GM Drug and Alcohol Commissioners Group.</p> <table border="1"> <tr> <td>Bolton</td> <td>7,520</td> </tr> <tr> <td>Bury</td> <td>4,995</td> </tr> <tr> <td>Manchester</td> <td>14,459</td> </tr> <tr> <td>Oldham</td> <td>6,201</td> </tr> <tr> <td>Rochdale</td> <td>5,817</td> </tr> <tr> <td>Salford</td> <td>6,769</td> </tr> <tr> <td>Stockport</td> <td>7,674</td> </tr> <tr> <td>Tameside</td> <td>5,923</td> </tr> <tr> <td>Trafford</td> <td>6,207</td> </tr> <tr> <td>Wigan</td> <td>8,595</td> </tr> </table>	Bolton	7,520	Bury	4,995	Manchester	14,459	Oldham	6,201	Rochdale	5,817	Salford	6,769	Stockport	7,674	Tameside	5,923	Trafford	6,207	Wigan	8,595	
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Tameside	5,923																					
Trafford	6,207																					
Wigan	8,595																					
22 <sup>nd</sup> Dec 2022	Rewards for Operation Pelf and Sandpiper £50,000 each	PCC																				
22 <sup>nd</sup> Dec 2022	<p>S.22 collaboration agreements for:</p> <p>The Deputy Mayor authorises the entering into of the above S.22A agreement, for the NORTH WEST EMERGENCY SERVICES NETWORK (ESN)</p>	PCC																				
6 <sup>th</sup> Jan 2023	The GMCA awards Street Games the contract as set as advertised in GMCA 591.	PCC																				

	<p>The contract is for the provision of a Community Sport Strategic Delivery Partner for the Greater Manchester Violence Reduction Unit The contract is for the provision of a Community Sport Strategic Delivery Partner for the Greater Manchester Violence Reduction Unit commencing January 2023 March 2025 at a cost of £600,000 which will be funded through the GM Violence Reduction Unit's budget, as agreed with the Home Office.</p>	
22 <sup>nd</sup> Dec 2022	<p>The VRU is seeking to award £29,848 to Unity Radio to produce and air radio content specifically aimed at young people in Greater Manchester. We will use radio as an additional way of reaching more young people and young people that can be hard to reach through our existing platforms – VRU website and social channels.</p>	PCC
5 <sup>th</sup> Jan 2023	<p>I am greater campaign: The GM VRU is seeking to commission a third phase of the I am greater campaign. The campaign is aimed at young people in GM and encourages them to be greater than violence by identifying with positive role models and being an active bystander.</p> <p>The third phase of the campaign will build on the first two phases, and include young people in the design and creation of campaign materials.</p> <p>The total amount of funding to be awarded is £50,000.</p>	PCC

6 <sup>th</sup> Jan 2023	Survivors Manchester to deliver for the procuring of the Critical Incident Stress Management Course (CISM), value £4900 (inc VAT)  7 staff from Survivors Manchester will access this training and there will be 9 other spaces open to GM Sexual Violence support VCSE organisations who are members of the Sexual Violence Harm Reduction Group. The training will be hosted and delivered at Survivors Manchester, and they will book relevant people onto the training. This works out at £367 per person accessing the training.	PCC
6 <sup>th</sup> Jan 2023	#Is this ok advertising GMCA pay Transport for Greater Manchester (TfGM) £11,003 (plus VAT) to advertise across their network from Monday 9 January to Sunday 12 February 2023	PCC

### 3.0 RECOMMENDATIONS.

3.1 Appear at the front of the report

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